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**Note about the report's cover design:**

The cover page design was inspired by the health promotion emblem created by the World Health Organization (WHO) and used at the First International Conference on Health Promotion held in Ottawa, Canada, in 1986. Since then, the WHO has used the emblem to represent the approach to health promotion as outlined in the *Ottawa Charter for Health Promotion*. Further details on the meaning of the WHO health promotion emblem can be found [here](#).



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# Message from the Chief Public Health Officer of Canada



In recent years, our communities have faced monumental challenges, from the scale and scope of the COVID-19 pandemic to more frequent extreme weather events driven by climate change.

Emergencies are increasingly becoming a part of our daily lives, both here in Canada and around the world. In the past year alone, we have witnessed record heat waves, devastating floods, and an unprecedented wildfire season that has affected the air we breathe and forced the evacuation of thousands of people in communities across the country.

These events can have profound impacts on our physical and mental health, as well as on the well-being of our communities. In some cases, recovery from one emergency may not even be possible before another one hits. Emergency response is becoming more complex and more challenging.

In this report, I explore how public health can work with communities and partners across sectors to build healthier and more resilient communities. When communities are more resilient, we are better equipped to prevent, withstand, and recover from emergencies. Just as strengthening our physical infrastructure is important for emergency preparedness,

such as reinforcing power grids, we must also invest in our social infrastructure to ensure strong community supports are in place for times of crisis.

## Some Communities are Disproportionately Affected by Emergencies

The impacts of emergencies are not the same for everyone. Some populations are at greater risk of exposure and poor health outcomes because of pre-existing social, economic, environmental, or health inequities, including those related to racism, discrimination, and colonization. For example, people experiencing homelessness, populations that are racialized, and people living with mental health conditions or substance use disorders experienced more negative health impacts from the COVID-19 pandemic, with worse outcomes for those facing multiple and overlapping barriers to good health.





# About this Report

Each year, the Chief Public Health Officer of Canada (CPHO) writes a report on the state of public health in Canada. These reports are intended to highlight important public health issues, spark discussion, and support action to improve population health and the conditions of health. This year's annual report explores the inequitable health impacts of emergencies. It highlights opportunities for public health to contribute to emergency management through the essential public health functions, particularly health promotion approaches that can support equity and resilience.

A key objective of this report is to ensure better health security by including critical health promotion capabilities and capacities in emergency management plans and activities. If systematically integrated, health promotion can help communities to be more resilient, increase social connections and cohesion, and foster trust amongst communities, response partners, and decision makers.

The report builds on previous CPHO reports that detailed the inequitable risks and impacts of climate change and infectious disease emergencies. It also continues the conversation from the 2021 CPHO report on public health transformation, with the goal of optimizing existing public health skills and capacities to best support the health and well-being of all people living in Canada.

## Orientation of the Report

**SECTION 1** explores the rise in emergency frequency and intensity, the different types of hazards that can lead to emergencies in Canada, and the inequitable population impacts of emergencies. By describing the growing risk of emergencies, as well as their widespread and differential consequences, this section details why emergencies are a public health priority.

**SECTION 2** summarizes how we address emergencies in Canada, including governance structures, key documents guiding emergency management, and emergency management with First Nations, Inuit, and Métis communities. This section outlines emergency management as an essential public health function.

**SECTION 3** describes how health promotion, which is another essential public health function, can contribute to emergency management. This includes the key action areas of building healthy public policy, creating supportive environments, and strengthening community action. This section also explores considerations for the use of health promotion approaches with First Nations, Inuit, and Métis communities.

**SECTION 4** details specific opportunities to apply health promotion approaches to emergency management, spanning the different components of prevention and mitigation, preparedness, response, and recovery. This includes summaries of available research evidence, examples of relevant tools, and applied case studies from across Canada.

**THE WAY FORWARD** outlines tangible actions to bring health promotion into emergency management policies and practice.

**APPENDIX A** provides select examples of key health promotion tools and approaches that may be applicable for emergency management procedures.

**APPENDIX B** gives a brief update on the COVID-19 pandemic in Canada between August 2022 and August 2023. This includes epidemiological trends, the continuing impact on people and healthcare systems, and the ongoing long-term management of COVID-19.

In addition to research evidence, including rapid reviews completed by the National Collaborating Centre for Methods and Tools as well as the COVID-19 Evidence Network to Support Decision-making (COVID-END), this report includes quotes from discussions with public health experts and community organizations. Further details on the methods and limitations are provided in **APPENDIX C**.

A key mechanism to action the report's recommendations is through the generation of new knowledge. *Generating Knowledge for a Health Promotion Approach to Emergencies* is a companion resource that outlines priority knowledge gaps and research needs. The objectives are to bridge the science-to-policy divide, catalyze collective scientific activity, and provide the evidence base needed to support the application of a health promotion approach to emergencies in Canada. These priorities are geared toward a broad audience, including individual researchers, organizations, funding agencies, and others wishing to mobilize research and knowledge on this important topic.

## Health of People in Canada Dashboard

Previous CPHO reports have included key indicators on the health of people living in Canada. These data are now included in an interactive online dashboard, available [here](#). The CPHO message that accompanies the dashboard provides a high-level overview of current population trends. All dashboard information will be periodically updated.







# Introduction

**Emergencies have significant health, social, environmental, and economic impacts. The frequency and severity of emergencies in Canada are growing and it has become increasingly difficult for individuals, communities, and emergency management systems to respond to them.<sup>1</sup> This has necessitated a renewed focus on preventing emergencies and reducing their impacts, as well as growing attention to community resilience.**

A resilient community, whether defined by geography, interest, experience, or identity, is one that has the resources to help prevent, withstand, and recover from emergencies. Resilient communities are able to adapt despite disturbances caused by emergencies and return to acceptable levels of functioning.<sup>2</sup> Further, the community attributes and systems that support emergency resilience could also contribute to broader social, economic, health, and environmental benefits before, during, and after emergencies.<sup>1, 3-6</sup>

However, some communities have less access to key conditions that enable resilience. This is due to the inequitable distribution of power and resources in society. During an emergency, some communities are more likely to be exposed to hazards and risk. These same communities may also have less access to the resources needed to respond to and recover from emergencies.<sup>4, 5, 7</sup> This can create compounding and inequitable negative health, social, and economic effects on individuals and their communities.

These inequitable impacts were evident throughout the COVID-19 pandemic. Many groups were disproportionately impacted by the pandemic, including essential workers, older adults, Indigenous Peoples, people experiencing homelessness, populations that are racialized, people with disabilities, and people with mental or substance use disorders.<sup>8, 9</sup> Emphasizing a focus on equity within resilience efforts can help ensure that key resources, such as social and economic protections, safe and secure housing, and access to culturally safe health care, are fairly distributed across communities.

The emergency management sector has increasingly been shifting attention to emergency preparedness, as well as the prevention of emergencies and mitigation of impacts.<sup>2, 10</sup> Public health systems are already implicated in this work through the essential public health function of emergency preparedness and response.

However, all essential public health functions could be used to further support emergency management. Insights and approaches from the field of health promotion are particularly relevant to preparedness, prevention, and resilience. Public health systems can support the application of health promotion by modeling its use within emergency management actions led by public health, as well as by bringing key aspects of health promotion, such as equity and community, whenever public health is involved in decision making across sectors.

Health promotion involves policy and program activities that support people and communities to improve health and its determinants.<sup>11-14</sup> Critically, it moves beyond a focus on individual behaviour towards a wide range of social, economic, and environmental interventions that support individual and collective health and well-being.<sup>11-14</sup>

Emergencies often bring different communities and sectors together to meet a common goal, and a health promotion approach can help encourage ongoing collaboration. Health promotion prioritizes intersectoral approaches to strengthen population-level resilience by targeting the determinants that drive the inequitable impacts of emergencies.<sup>11, 15-17</sup> With most emergencies happening at the local level, health promotion can also help strengthen resilience through a focus on community engagement and community-level action on the living conditions that shape health and well-being.<sup>18</sup>

The relevance of health promotion for emergency management has been underlined by several key lessons from the COVID-19 pandemic and recent extreme weather events. Some of these lessons include:

- › The increase in emergency frequency and intensity has made it difficult to effectively respond. Recognizing that not all emergencies are within our control, nevertheless, greater attention is needed on preventing emergencies, mitigating their impacts, and preparing for them. Doing so will require whole-of-society commitments, intersectoral collaboration, and a focus on resilience.<sup>1, 6, 19</sup>

- › Equity, justice, and human rights are essential considerations in emergency management.<sup>8, 20</sup> Everyone has the right to be safe in the context of an emergency. This includes ensuring that all people have the opportunity and resources to follow guidance to protect themselves, and that they have access to culturally safe health and emergency services. As noted by the World Health Organization (WHO), a rights-based approach calls for the prioritization of the needs of those who are most disproportionately impacted.<sup>21</sup> There are a number of existing human rights instruments of relevance, including the *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP) which summarizes the rights of Indigenous Peoples.<sup>22</sup>
- › Communities are best positioned to understand their vulnerabilities in times of emergency and the specific needs of their members. Community engagement and leadership are therefore crucial for emergency preparedness, and to strengthen community resilience before, during, and after emergencies. Emergency management activities need to reflect and adapt to diverse community contexts, guided by community knowledge and leadership.<sup>1, 19, 23</sup>

Ongoing COVID-19 recovery and reflection creates an opportunity to explore how all public health functions can be applied to support emergency management. In particular, it prompts consideration as to how health promotion and emergency management can be brought together more systematically to promote and protect health and well-being with communities, while optimizing existing public health resources and capacities. This report will show how public health systems can bring this integrated perspective as part of their contribution to emergency management initiatives more broadly.





# Emergencies and Population Health

## Emergencies in Canada

Emergencies are growing in frequency and severity in Canada for multiple reasons.<sup>1, 2</sup> Most notably, climate change is driving ecological changes and more frequent and extreme weather events, which cause injuries and death, damage homes and infrastructure, threaten the availability and safety of water and food, and enable the emergence and spread of infectious diseases.<sup>7</sup> The way we live has increased the potential for serious consequences during and after emergencies. A growing reliance on technology can create vulnerabilities, with widespread impacts when power grids are disrupted or electronic devices are disabled, including essential medical services.<sup>24, 25</sup> As a result of increased urbanization, population growth and density, and globalization, there is also the potential for more people to be affected when an emergency happens.<sup>26</sup>

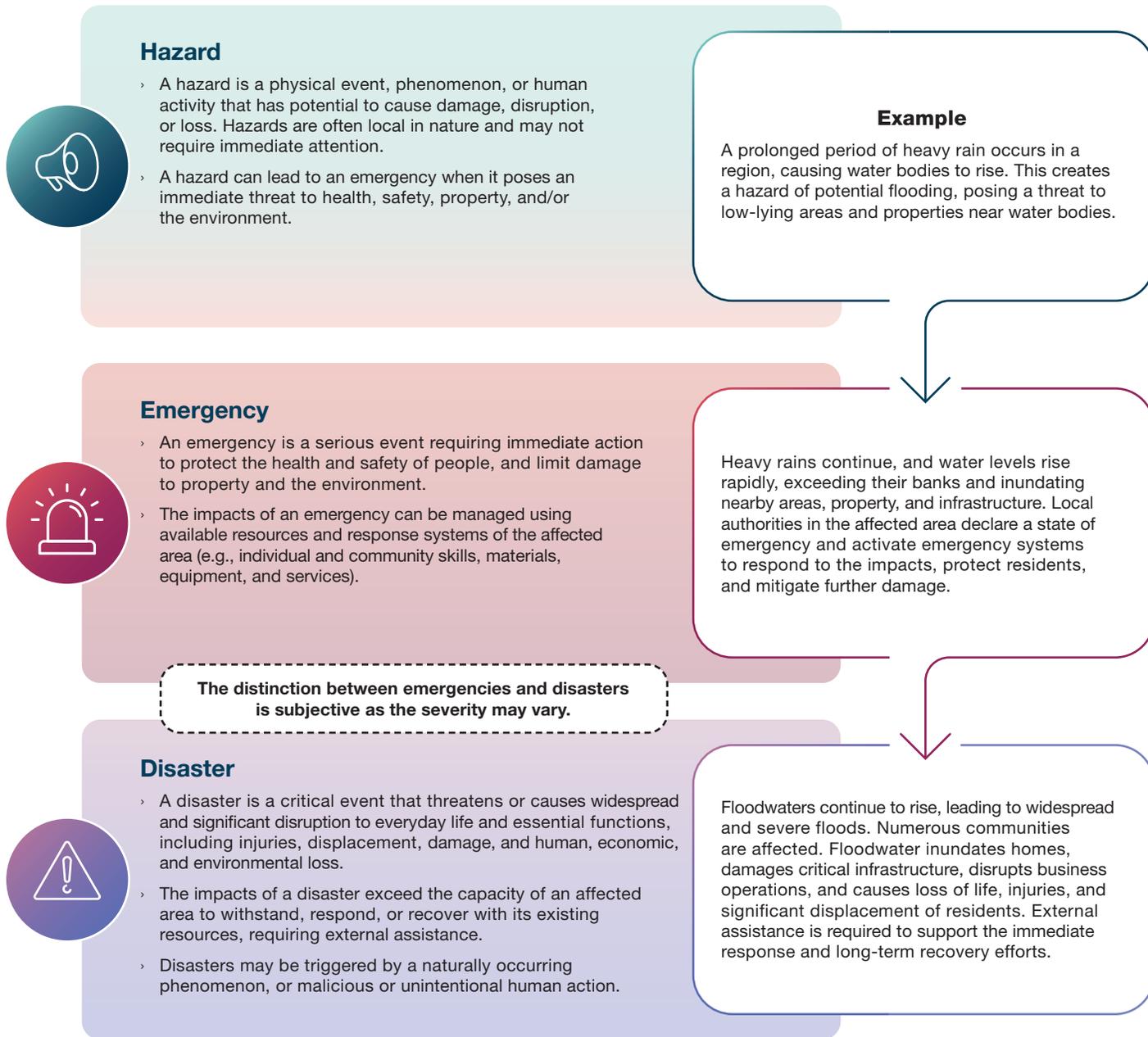
All of the above lead to an increase in hazards and an increased likelihood of co-occurring emergencies (see [Figure 1](#) for the difference between a hazard and an emergency). This can hinder capacity to respond and recover, and results in compounded and more severe impacts.<sup>1, 27, 28</sup>

*“The environment has changed, we have hurricanes now. What used to be a simple three or four hour power outage now may be three or four days. The whole landscape is definitely changing, and we need to change with it.”*

**Interview participant  
(community organization)**

Hazards have the potential to impact health, safety, property, or the environment. An emergency or disaster occurs when a hazard results in serious and adverse consequences that exceed a community’s ability to cope (e.g., flood). This can occur because of a vulnerability (e.g., housing built in low-lying areas). Actions across the emergency management continuum can reduce the occurrence or impact of emergencies by reducing the likelihood of a hazard or by preventing severe consequences.

FIGURE 1: **What is the Difference between a Hazard, Emergency, and Disaster?**<sup>29, 30</sup>



Note, the term “emergency” will be used broadly throughout the report to refer to both emergencies and disasters.

More than 90% of emergencies in Canada are handled locally or at the provincial/territorial level.<sup>31</sup> Some emergencies, like the COVID-19 pandemic, require national or international emergency responses. In Canada, emergencies

are generally categorized into five main types, each potentially caused by a wide range of hazards. Canada has experienced emergencies across these types, with select examples included in [Figure 2](#).



FIGURE 2: Types of Hazards and Examples of Emergencies in Canada<sup>32</sup>



## Meteorological and hydrological

### Hazard

- › Avalanche
- › Cold event
- › Drought
- › Flood
- › Heat event
- › Hurricane
- › Storm surge
- › Tornado
- › Wildfire

### Examples of emergencies in Canada

- › Flood, Saguenay River Valley, QC (1996)
- › Ice storm, ON, QC, and NB (1998)
- › Wildfire, Fort McMurray, AB (2016)
- › Heat dome, BC and AB (2021)
- › Hurricane Fiona, QC, NB, NS, PEI, and NL (2022)



## Biological

### Hazard

- › Infectious and communicable diseases
- › Food-borne illnesses
- › Vector-borne diseases
- › Water-borne illnesses
- › Zoonotic diseases

### Examples of emergencies in Canada

- › Flu pandemic, global (1918)
- › Contaminated water supply, Walkerton, ON (2000)
- › SARS pandemic, global (2003)
- › H1N1 pandemic, global (2009)
- › COVID-19 pandemic, global (2020)



## Geological

### Hazard

- › Earthquake
- › Landslide
- › Tsunami
- › Volcano

### Examples of emergencies in Canada

- › Landslide, Frank, AB (1903)
- › Tsunami, Burin Peninsula, NL (1929)
- › Earthquake, Haida Gwaii, BC (1949)
- › Landslide, Saint-Jean-Vianney, QC (1971)
- › Earthquake, Val-des-Bois and Gracefield, QC (2010)



## Conflict

### Hazard

- › Arson
- › Civil incident
- › Hijacking
- › Terrorist and cyber attacks

### Examples of emergencies in Canada

- › École Polytechnique mass shooting, Montreal, QC (1989)
- › Islamic Cultural Centre mass shooting, Quebec City, QC (2017)
- › Vehicle-ramming attack, Toronto, ON (2019)
- › Mass shooting, multiple locations across NS (2020)
- › Mass stabbing, James Smith Cree Nation and Weldon, SK (2022)



## Technological

### Hazard

- › Fire
- › Explosion
- › Hazardous chemicals
- › Transportation accident
- › Infrastructure failure
- › Space event

### Examples of emergencies in Canada

- › Halifax Harbour explosion, Halifax, NS (1917)
- › Second Narrows Bridge collapse, Vancouver, BC (1958)
- › Northeast blackout, ON (2003)
- › Train derailment, Lac-Mégantic, QC (2013)
- › Oil spill, Gale Pass, BC (2016)



Infectious disease emergencies may have unique characteristics compared to other types of emergencies. They often occur on a different time scale (e.g., epidemics may have a slower onset but last longer than other events) and are not always tied to a specific physical location.<sup>33</sup> Since everyone may be simultaneously impacted across a large area during these emergencies, resources for response can become limited.<sup>34, 35</sup> Additionally, stigma can be associated with infectious diseases. This can create barriers to or hesitation about accessing health care and contribute to difficulties implementing measures to reduce disease spread.<sup>36–38</sup> Despite these characteristics, there is sufficient overlap between infectious diseases and other types of hazards to take similar approaches to emergency management.<sup>33</sup>

Other public health issues may be described using the language of emergencies, epidemics, or crises, such as opioid toxicity, mental health, suicide, homelessness, gender-based violence and intimate partner violence, or racism.<sup>39–44</sup> Crisis or emergency declarations related to these issues are intended to emphasize the urgency and severity of the issue. Such crises may be deemed social emergencies.<sup>45, 46</sup> For example, to help define social emergencies, First Nations communities in Ontario, led by the Mushkegowuk Council, created a social emergency protocol.<sup>45</sup> As defined by the Nishnawbe Aski Nation, a social emergency is an event or situation which carries risk to human life or health, mental wellness, or to the social fabric and well-being of communities.<sup>45</sup> Like other emergencies, it exceeds the capacities and resources of a community, requiring immediate

response and support from governments, external agencies, and service providers.<sup>45</sup>

Unlike other emergencies, the declaration of a social emergency is not necessarily linked to additional resources to address the crisis.<sup>45</sup> Some have called for the elimination of the distinction between social emergencies and other types of emergency hazards, or for dedicated funding for social emergencies.<sup>45</sup> In some instances, such as the toxic drug crisis, additional resources have been allocated, and existing emergency strategies and structures have been adapted to help address the crisis.<sup>39, 47, 48</sup> While social emergencies are important public health priorities, they may not meet legislative definitions of an emergency and therefore are often not planned for as part of the formal emergency management structures that are discussed in this report.

## Impacts of Emergencies on Population Health

While emergencies can be caused by a variety of hazards, they often present similar challenges to health and well-being. Emergencies have direct and indirect impacts on health and the determinants and conditions that influence health, with the potential for both short- and long-term consequences (see [Figure 3](#)). The often widespread and severe health impacts of emergencies, and their inequitable distribution, underline why emergency management is a priority for public health.



**FIGURE 3: Emergencies by the Numbers: Examples of Direct and Indirect Impacts on Health<sup>49-66</sup>**



### COVID-19

- › As of August 2023, there have been more than **53,000** COVID-19 related deaths in Canada.
- › From April 2021 to March 2022, the estimated total cost of hospital stays due to COVID-19 in Canada was about **\$2.9 billion**.
- › From March 2020 to September 2022, about **937,000** fewer surgeries were performed in Canada compared with before the pandemic.



### Heat dome

- › The 2021 heat dome led to **619** heat-related deaths in British Columbia, many of which were among older adults who lived alone and whose health was compromised by multiple chronic conditions.
- › Nearly **12,000** calls were made to 911 in one day in British Columbia, a new record and about double normal daily call volumes.
- › There were **530** excess hospitalizations across British Columbia during the week of the heat dome.



### Wildfire

- › Six months after the 2016 Fort McMurray, AB wildfire, **20%** of residents surveyed met the criteria for generalized anxiety disorder.
- › Approximately **579,767** hectares of land was burned causing the evacuation of over **90,000** people and destroying **8%** of all private dwellings in the area.
- › The wildfire was one of the most expensive emergencies in Canadian history with total costs reaching **\$4 billion** in losses.



### Train derailment

- › The 2013 train derailment and explosion in Lac-Mégantic, QC resulted in **47** deaths and the evacuation of one third of the local population.
- › After the event, **67%** of local survey participants reported moderate to severe symptoms of post-traumatic stress.
- › The disaster was responsible for spilling **6 million** litres of crude oil into the environment, contaminating surrounding waterways and soil.



### Floods

- › Flooding in 2010-2011 caused the highest water levels and flows in modern history across parts of Manitoba and Saskatchewan. Governments at all levels spent nearly **\$1 billion** on flood fighting and victim compensation.
- › In Manitoba, the floods displaced **7,100** residents primarily from First Nations communities. At the end of 2011, **2,700** evacuees were still displaced because homes were uninhabitable.
- › During the flood, more than **650** roads and nearly **600** bridges were damaged, disrupting transportation networks across Manitoba.



### Ice storm

- › In 1998, freezing rain fell across parts of Ontario, Quebec, and New Brunswick resulting in at least **35** deaths, over **900** injuries, power outages for approximately **3.5 million** people, and over **600,000** evacuees.
- › Approximately **19%** of workers in Canada were impeded or prevented from travelling to work during the storm and its immediate aftermath.
- › Over **15,000** Canadian Armed Forces personnel were deployed to provide shelter, medical care, and assistance with restoring the power grid.

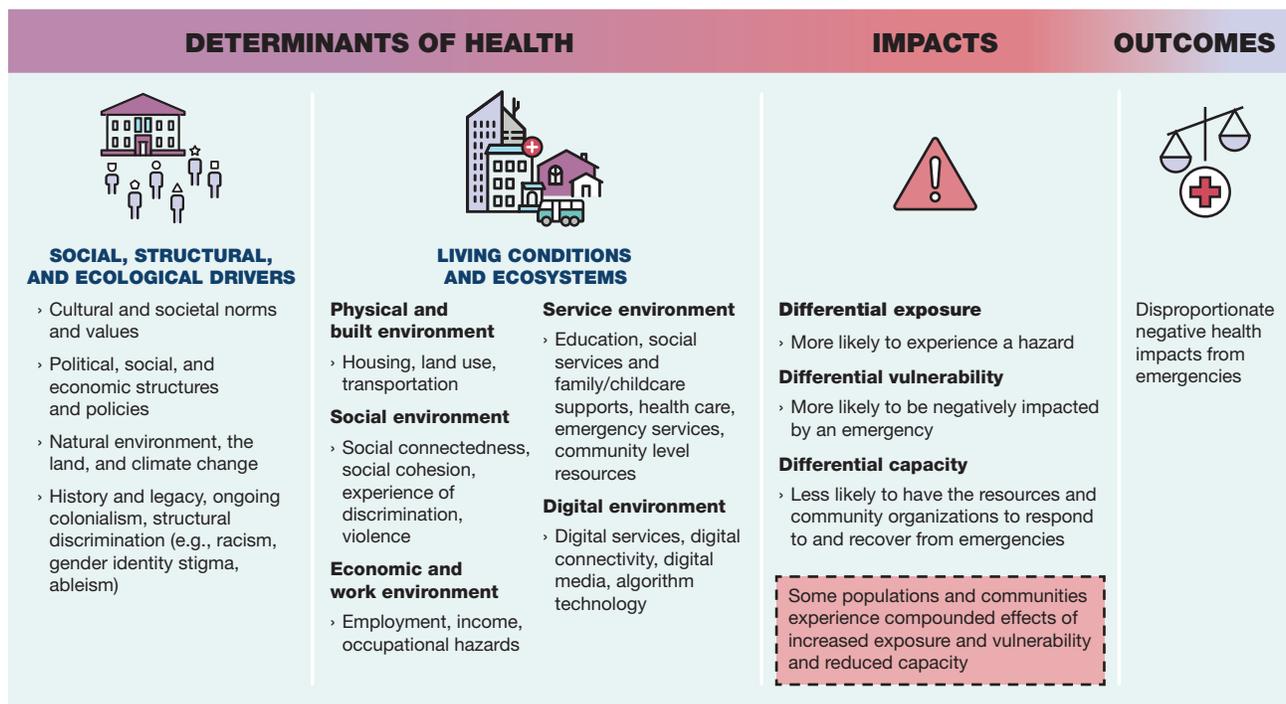
These examples do not cover the full range of impacts associated with these emergencies.







FIGURE 4: Pathways to Inequitable Health Outcomes from Emergencies



Source: Figure adapted from Blumenshine *et al.*, Pandemic Influenza Planning in the United States from a Health Disparities Perspective (2008); Pan American Health Organization, Just Societies: Health Equity and Dignified Lives. Report of the Commission of the Pan American Health Organization on Equity and Health Inequalities in the Americas (2019); Public Health Agency of Canada, Chief Public Health Officer of Canada’s Report on the State of Public Health in Canada 2022: Mobilizing Public Health Action on Climate Change in Canada (2022).

**Differential exposure** occurs when some populations or communities are more likely to experience a hazard than others. Exposure can be influenced by geography, such as for those who live in areas prone to earthquakes or flooding. It can also be influenced by social or economic policies that reflect, drive, and sustain systemic discrimination in society.<sup>5</sup> This was evident during the COVID-19 pandemic, when factors at work (e.g., employment in essential services, lack of paid sick leave), and at home (e.g., long-term care facilities, overcrowded housing), increased the likelihood of viral exposure.<sup>5, 99</sup> Research has demonstrated that exposure risk was higher among certain populations, such as those who are racialized, because of social and economic inequities, contributing to their overrepresentation in COVID-19 infections.<sup>5</sup> Differential exposure also applies to natural hazards,

such as flooding.<sup>100</sup> For example, exposure to flood risk is more significant in neighbourhoods in Canada with higher proportions of persons living alone, Indigenous Peoples, people of South Asian descent, older adults, other visible minorities, and economically insecure residents.<sup>1, 100–102</sup>

**Differential vulnerability** refers to how susceptible a population or community is to being impacted by a hazard (see text box “What is Vulnerability?”).<sup>30</sup> Vulnerability can be influenced by a number of factors, including demographic characteristics, health status, and occupation. For example, children and adolescents, first responders, and individuals with pre-existing mental health conditions may be more likely to experience adverse mental health impacts after emergencies.<sup>103</sup> Research has demonstrated that people



living with chronic health conditions and older adults have been more negatively impacted by emergencies such as COVID-19, wildfire smoke, or heat waves.<sup>1, 5, 104, 105</sup>

Some differential vulnerability is caused by social, economic, environmental, and political drivers (e.g., colonization, stigma and discrimination, income and wealth inequality, gendered distribution of labour). These lead to inequitable access to the resources and conditions necessary to achieve and maintain good health (e.g., income, education, housing), leading to health inequities.<sup>106</sup> In other instances, drivers such as stigma and discrimination

increase susceptibility to indirect impacts of emergencies. For example, in August 2020, Chinese, Korean, Southeast Asian, and Black survey respondents in Canada were twice as likely as white participants to report experiencing discrimination during the COVID-19 pandemic.<sup>107, 108</sup> In another example, some research has suggested there were disproportionate impacts of the COVID-19 pandemic among some 2SLGBTQIA+ populations in Canada, including potentially widening mental health and substance use inequities, increased safety concerns, or increased challenges accessing gender-affirming medical care.<sup>109–113</sup>

## What is Vulnerability?

The term “vulnerability” has been critiqued as stigmatizing, deficit-oriented, and paternalistic, since it may imply risks are inherent to an individual or community.<sup>114–116</sup> Instead, public health researchers and practitioners advocate for language and analysis that focus on the societal systems that inequitably distribute risk and negative outcomes across populations and communities.<sup>114–116</sup>

The field of emergency management uses “vulnerability” differently, to reflect how susceptible individuals, groups, or communities are to the impact of hazards.<sup>117</sup> In emergency management, vulnerability is influenced by physical, social, economic, and environmental factors.<sup>117</sup> For example, a remote community that is close to wildland and far from emergency services may be more vulnerable to the consequences of wildfire. However, use of the term “vulnerable” can be harmful when applied to populations facing structural barriers as there is increased risk of reinforcing damaging socially constructed stereotypes. The terms “vulnerable” and “vulnerability” will only be used in this report when referencing specific concepts related to public health emergencies or emergency management.

**Differential capacity** to respond to and recover from emergencies refers to unequal access to the power and resources needed to effectively react during an emergency and reconstruct lives and livelihoods afterwards. For example, some communities face challenges in accessing, affording, and understanding property insurance, which limits their ability to

rebuild after a flood or wildfire.<sup>118, 129</sup> Certain groups, like people with disabilities, may face accessibility barriers to evacuation or other response efforts.<sup>120, 121</sup> Those living in rural and remote areas with limited access to transportation infrastructure can experience barriers to accessing health care and other services needed for response and recovery.<sup>1</sup>



*“Not everybody has Internet, not everyone can afford data. And if you don’t know where the shelter is in the community beforehand, how are you going to get there?”*

**Interview participant  
(community organization)**

Populations and communities can face one or a combination of differential exposure, vulnerability, and capacity. This may vary over time and across hazards (see text box “First Nations, Inuit, and Métis Communities are Disproportionately Impacted by Emergencies”). Political, social, and economic conditions can create intersecting, systemic disadvantages causing the same communities to repeatedly experience differential exposure, vulnerability, and capacity across different hazards.

## **First Nations, Inuit, and Métis Communities are Disproportionately Impacted by Emergencies**

First Nations, Inuit, and Métis communities hold distinct knowledges and science which have created unique economies and cultures of sustainability and resiliency. The legacy and continuation of colonial practices and perspectives has led to direct losses and damages to Indigenous cultures, health, and overall well-being. The historic and enduring legacy of colonialism perpetuates health, social, and economic inequities facing First Nations, Inuit, and Métis communities. This results in differential exposure, vulnerability, and capacity to respond to and recover from emergencies, further driving inequitable health outcomes.<sup>122</sup>

**Differential exposure** can be influenced by geographic location and the state of local infrastructure, particularly for remote communities. Some First Nations, Inuit, and Métis communities are more susceptible to emergencies.<sup>123</sup> For example, First Nations communities living on reserve were estimated to account for 1.1% of the Canadian population, but 2.9% of the population living in the wildland-urban interface, making them more exposed to wildland fires than other communities.<sup>124</sup> In Nunavut, where 85% of the population is Inuit, frequent states of emergencies are declared related to clean water safety because of poor infrastructure quality.<sup>125, 126</sup> During the COVID-19 pandemic, some Indigenous communities faced increased risks of exposure to the virus because inadequate housing has led to overcrowding.<sup>127</sup>

**Differential vulnerability** is influenced by the ongoing health impacts of colonization, racism, intergenerational trauma, and barriers to self-governance. All of these factors are associated with chronic diseases that increase vulnerability to negative health impacts.<sup>67</sup> Similarly, more extensive consequences of long-term evacuations tend to fall on First Nations, Inuit, and Métis communities due to the cultural dislocation and trauma associated with geographic displacement.<sup>128, 129</sup> This is particularly true for the many communities who have been evacuated multiple times.<sup>1</sup> These factors also affect the state of local infrastructure, further increasing vulnerability. For example, as a result of severe infrastructure deficits, 26% of Inuit, 20% of First Nations, and 10% of Métis Peoples in Canada lived in housing that needed major repairs in 2021, compared to 5.7% among the non-Indigenous population.<sup>130</sup> Housing in need of major repairs could be less likely to withstand a hazard.



**Differential capacity** to respond and recover is often due to lack of adequately resourced, accessible, and relevant services, including emergency services.<sup>122</sup> Some of the key factors driving this are lack of culturally safe and trauma-informed services that prioritize Indigenous Knowledges, difficulties in providing emergency services to remote or isolated communities, and mistrust resulting from colonialism and racism that can impact access to and use of healthcare services.<sup>122</sup> Further, research in Canada has noted that some evacuees have experienced racism and discrimination in host communities, making them feel unwelcome or unsafe.<sup>131–134</sup>

Despite these structural inequities, Indigenous cultural identity can also act as a protective factor and asset. Traditional cultural values and practices, from community gatherings to traditional land use and ceremonies, have been shown to promote coping and healing from trauma for Indigenous Peoples.<sup>123, 135–140</sup>





## SECTION 2



# Emergency Management Systems in Canada

By their multi-faceted and complex nature, emergencies often demand attention and resources across sectors and levels of government, from next-door neighbours to the federal government, and from local businesses to the Canadian Armed Forces. In addition to the important assistance that people living in Canada provide to each other during times of crisis, there are formal and structured emergency systems dedicated to preventing, preparing for, responding to, and recovering from emergencies. Public health is one of many sectors within these systems.

## Emergency Management Governance

As a discipline and field of practice, emergency management originated in civil defence in the 1950s and then expanded from its initial focus on wartime threats to provide rescue and immediate aid in the context of extreme weather events or human-made disasters.<sup>2, 141</sup>

In Canada, responsibility for emergency management is shared among federal, provincial, territorial, municipal, and Indigenous governments, as well as other partners. These partners include communities, National Indigenous Organizations, the private sector,

and academia. Non-governmental organizations also play a key role in emergency management. For example, the Canadian Red Cross publishes and promotes household guides to emergency preparedness and was also instrumental in boosting surge capacity at vaccination clinics, hospitals, and voluntary self-isolation sites during the COVID-19 pandemic.<sup>142, 143</sup> All the above groups have shared and complementary roles, often determined by jurisdiction or hazard type. This work is guided by frameworks at national, provincial/territorial, and local levels.

The main federal legislation for emergency management is the *Emergency Management Act*. This law sets out the powers and responsibilities for preparing for emergencies, developing emergency plans, and for coordinating across departments and levels of government. Much of the actual coordination work takes place through the policy document *An Emergency Management Framework for Canada* and its associated strategies and action plans.<sup>117</sup> Provincial and territorial governments are responsible for emergency management within their respective jurisdictions. Each province and territory has a central emergency management statute. These function like the *Emergency Management Act* by delegating roles and responsibilities and setting out the processes for declaring an emergency and using emergency powers.<sup>144</sup>

The Government of Canada leads in responding to emergencies of international and national concern, developing national policies, providing financial support, and assisting provinces and territories when requested (e.g., supplies, equipment). This includes financing through the Disaster Financial Assistance Arrangement and the Disaster Mitigation and Adaptation Fund.<sup>145, 146</sup> This work is led by Public Safety Canada, who is also responsible for Canada's domestic implementation of the United Nations Sendai Framework for Disaster Risk Reduction.<sup>147</sup> Public Safety Canada works closely with other federal departments and

agencies, such as Environment and Climate Change Canada, the Department of National Defence, Indigenous Services Canada, and the Public Health Agency of Canada. Under the *Emergency Management Act*, every minister must also identify risks within their area of responsibility and prepare, test, maintain, and implement emergency plans.<sup>144</sup> Given the inherently intersectoral nature of emergency management, there are several targeted guidance documents and response plans across the Government of Canada (see text box "[Key Emergency Management Documents in Canada](#)").

## Key Emergency Management Documents in Canada

### Legislation

**Emergencies Act<sup>148</sup>, 1988:** This is a federal law that sets out specific requirements for declaring a national emergency and granting temporary, additional, and necessary powers to the federal government in the event of an emergency.

**Emergency Management Act<sup>149</sup>, 2007:** This is a federal law that establishes an emergency management program, which includes roles and responsibilities, developing emergency plans, and coordination across departments and levels of government.

### Public Safety Canada Policy

**An Emergency Management Framework for Canada<sup>117</sup>, 2017:** This is a federal framework that establishes a common approach for federal, provincial, and territorial collaborative emergency management initiatives.

**Emergency Management Strategy for Canada: Toward a Resilient 2030<sup>2</sup>, 2019:** This strategy builds on *An Emergency Management Framework for Canada* by identifying federal, provincial, and territorial priorities aimed at strengthening resilience.

**2021-22 Federal, Provincial, and Territorial Emergency Management Strategy Interim Action Plan<sup>150</sup>, 2022:** This is the first in a series of action plans that identify defined outcomes within the *Emergency Management Strategy for Canada: Toward a Resilient 2030* and demonstrate concrete steps that federal, provincial, and territorial governments, and other emergency management partners intend to take to advance resilience.



## Sector-Specific Guidance

**Federal/Provincial/Territorial Public Health Response Plan for Biological Events<sup>151</sup>, 2017:** This plan outlines formal coordination of federal, provincial, and territorial response to public health events that are biological in nature to ensure a common emergency management approach across jurisdictions.

**Canadian Pandemic Influenza Preparedness: Planning Guidance for the Health Sector<sup>152</sup>, 2018:** This is a guidance document that outlines how federal, provincial, and territorial jurisdictions will work together to ensure a coordinated and consistent health-sector approach to pandemic preparedness and response. Lessons learned from COVID-19 and stakeholder consultations will inform the future direction of this document.

**Canada's National Adaptation Strategy: Building Resilient Communities and a Strong Economy<sup>153</sup>, 2023:** This strategy lays out a framework to reduce the risk of climate-related disasters, improve health outcomes, protect nature and biodiversity, build and maintain resilient infrastructure, and support a strong economy and workers.

At the provincial and territorial level, emergency management is also typically the responsibility of a public safety lead that collaborates across departments. However, the emergency management structure looks different across provinces and territories. For example, in some jurisdictions there are separate laws and policies for natural or human-caused emergencies, and public health emergencies like infectious disease outbreaks.

Since most emergencies occur at a local level, the first response is almost always by local or provincial and territorial authorities. Provinces and territories delegate responsibilities and powers to regional governments to manage local emergencies. However, provinces and territories usually retain significant oversight and control. For example, some provinces and territories can cancel a local declaration of emergency at any time, order changes to local emergency plans, or decline requests for support. Each regional and/or local authority is usually required to lead local emergency management and coordinate across other sectors within their purview. This means developing and implementing emergency management programs and plans and conducting community hazard and vulnerability assessments.

Priorities can vary across Canada due to local context, including different risks or vulnerabilities. If an emergency escalates beyond capacity to cope, provincial and territorial governments may request assistance from the federal government.

### First Nations, Inuit, and Métis Communities

First Nations, Inuit, and Métis communities are also the first line of response during emergencies. The configuration of broader emergency management governance for these communities varies greatly depending on agreements with federal and provincial/territorial governments. First Nations, Inuit, and Métis authorities are in different stages of developing agreements with provincial/territorial and federal governments.<sup>122</sup> Emergency responses may also look different depending on local context.<sup>144</sup> This could include alternative evacuation measures that avoid replicating conditions associated with residential schools, stronger travel or border controls, or providing safe and culturally relevant activities and supports.<sup>154</sup>





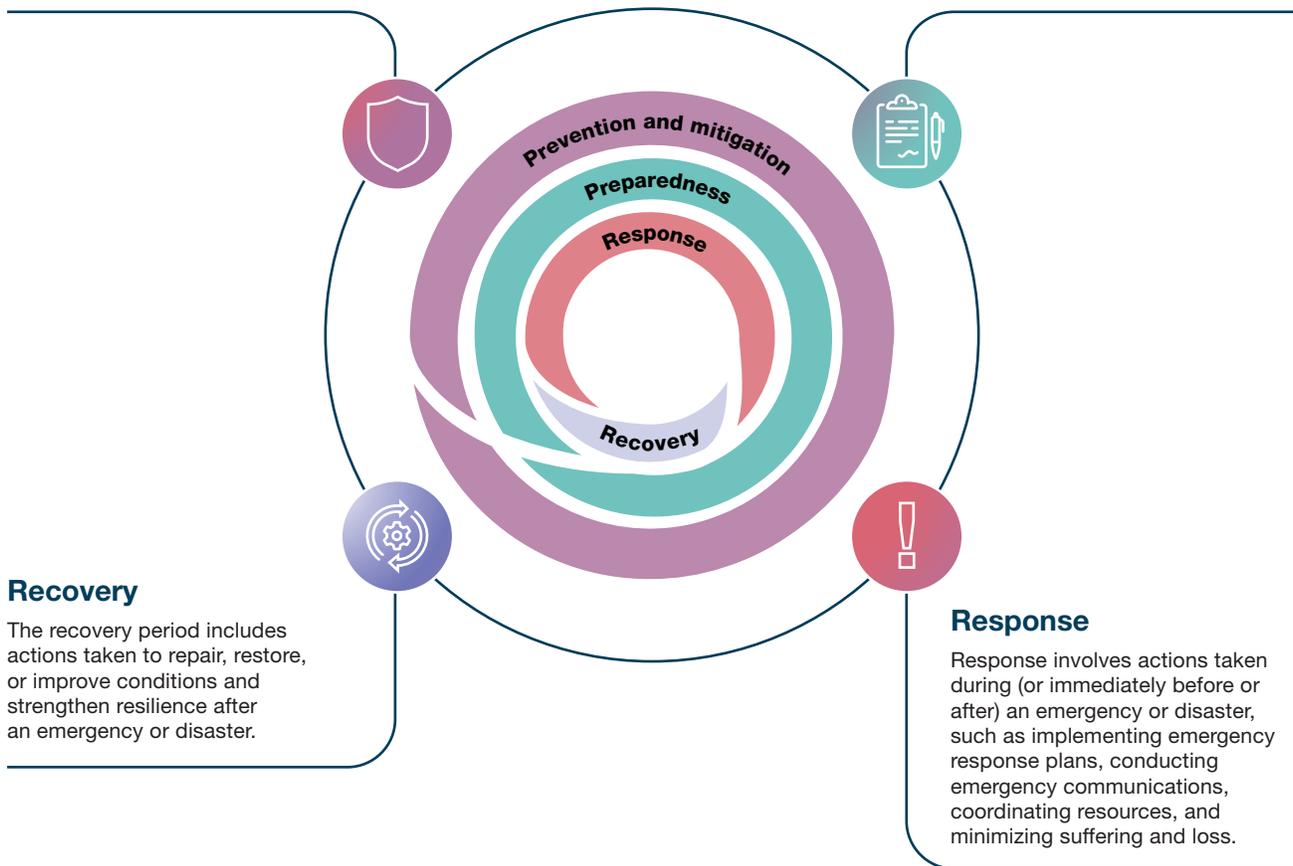
FIGURE 5: **Emergency Management Continuum**<sup>117, 160</sup>

### Prevention and mitigation

Prevention and mitigation programs and strategies are designed to protect lives, property, and the environment from an emergency or disaster by either eliminating it (preventing) or reducing its impacts (mitigating). Prevention and mitigation activities may occur independently or together.

### Preparedness

Preparedness activities occur prior to an emergency or disaster to manage its consequences and ensure an effective response and recovery.



Public health systems play leadership and supporting roles in the different components of emergency management, depending on the nature of the hazard.<sup>117, 161</sup> For example, public health authorities and professionals have lead roles in responding to infectious disease emergencies, which rank as the deadliest disasters in human history.<sup>162</sup> They also contribute to planning and response efforts for extreme weather events or human-made disasters, to minimize serious illness and death as well as

societal disruption. However, the intersectoral nature of emergency management can make it difficult to generalize public health roles and responsibilities, which may vary across and within provinces/territories. As such, this report encompasses the emergency management processes and activities that reflect the critical collaboration among public health, health emergency management experts, and public safety departments.



## SECTION 3



# A Health Promotion Approach to Emergency Management

The increasing frequency and severity of emergencies in Canada has prompted further consideration across sectors on how best to prevent, prepare for, respond to, and recover from emergencies. A similar reflection is occurring within public health, sparked in part by the COVID-19 pandemic and other recent emergencies.

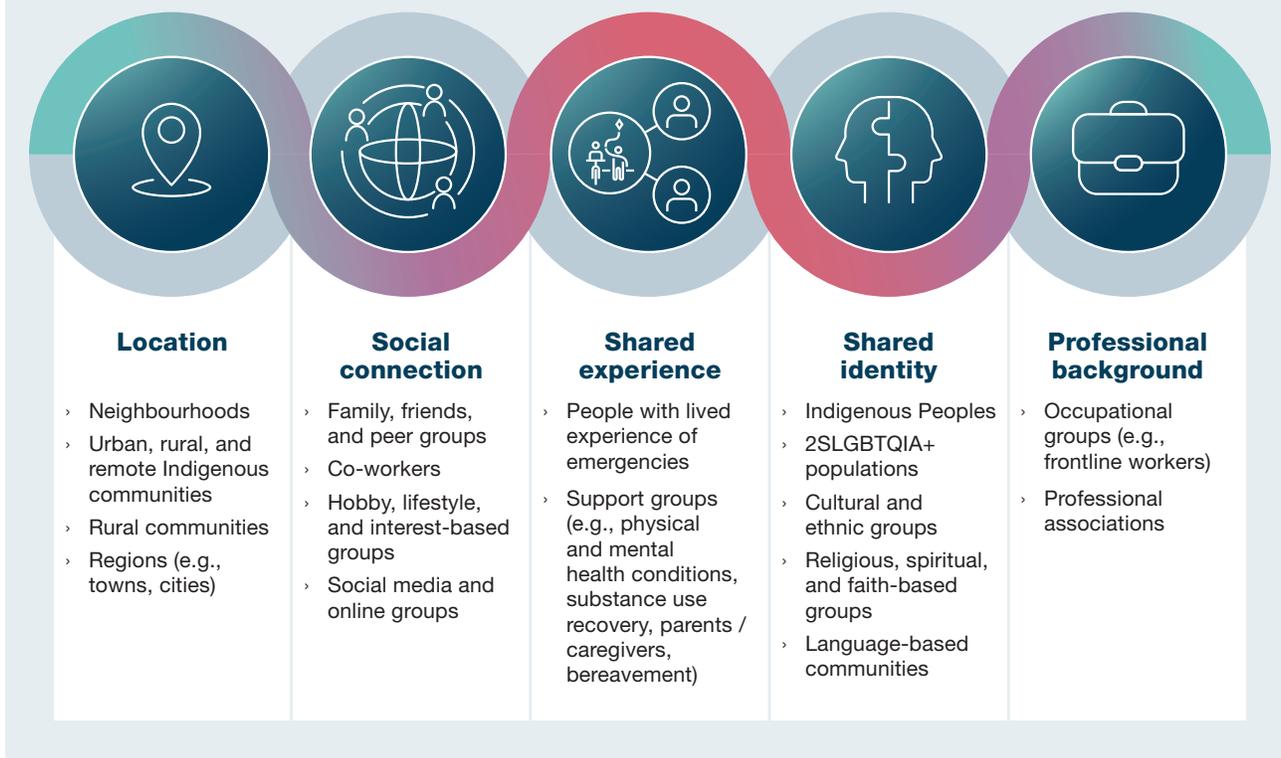
Research and reports on the COVID-19 response, as well as those exploring climate adaptation and disaster resilience, have emphasized the importance of addressing inequities and creating the social, economic, environmental, and political conditions for good health and well-being.<sup>1, 6, 8, 19, 20, 163, 164</sup> Public health can contribute to a growing focus on prevention, mitigation, and preparedness by supporting intersectoral attention to the determinants of health and strengthening collective action at the community level. This work can be guided by the insights and approaches of health promotion.

*“With health promotion, there’s a lot of opportunities. I think it would be a bit of a paradigm shift to get people to think in these terms. To get upstream and address what is really the underlying causes of emergencies. We should also be doing the community engagement work and community building. It’ll create supportive networks so that when there is an emergency you have a community that has greater resiliency.”*

**Interview participant  
(Medical Officer of Health)**



FIGURE 6: **Examples of Communities**



## Health Promotion as Rooted in the Ottawa Charter

Health promotion has its origins in the earliest beginnings of public health in the 19<sup>th</sup> century.<sup>177, 178</sup> The modern discipline of health promotion was introduced in the report *A New Perspective on the Health of Canadians* (known as the Lalonde Report).<sup>179</sup> Health promotion was formalized in *The Ottawa Charter for Health Promotion*, adopted at the first International Conference on Health Promotion in 1986, a World Health Organization (WHO) initiative.<sup>11</sup> The Ottawa Charter is widely considered by the public health sector to be a landmark document for public health practice.<sup>180</sup>

Health promotion was defined in the Ottawa Charter as the process of enabling people to increase control over, and to improve, their health. Importantly, health is situated as a product of the conditions in which people live, play, learn, work, and age, not just because of their behaviours or access to health care.<sup>178, 180</sup> Improving these conditions requires a range of social, economic, and ecological interventions, as well as community action and leadership. The work of health promotion draws from many disciplines within and alongside public health, including epidemiology, sociology, behavioural science, anthropology, psychology, political science, geography, ethics, and economics.

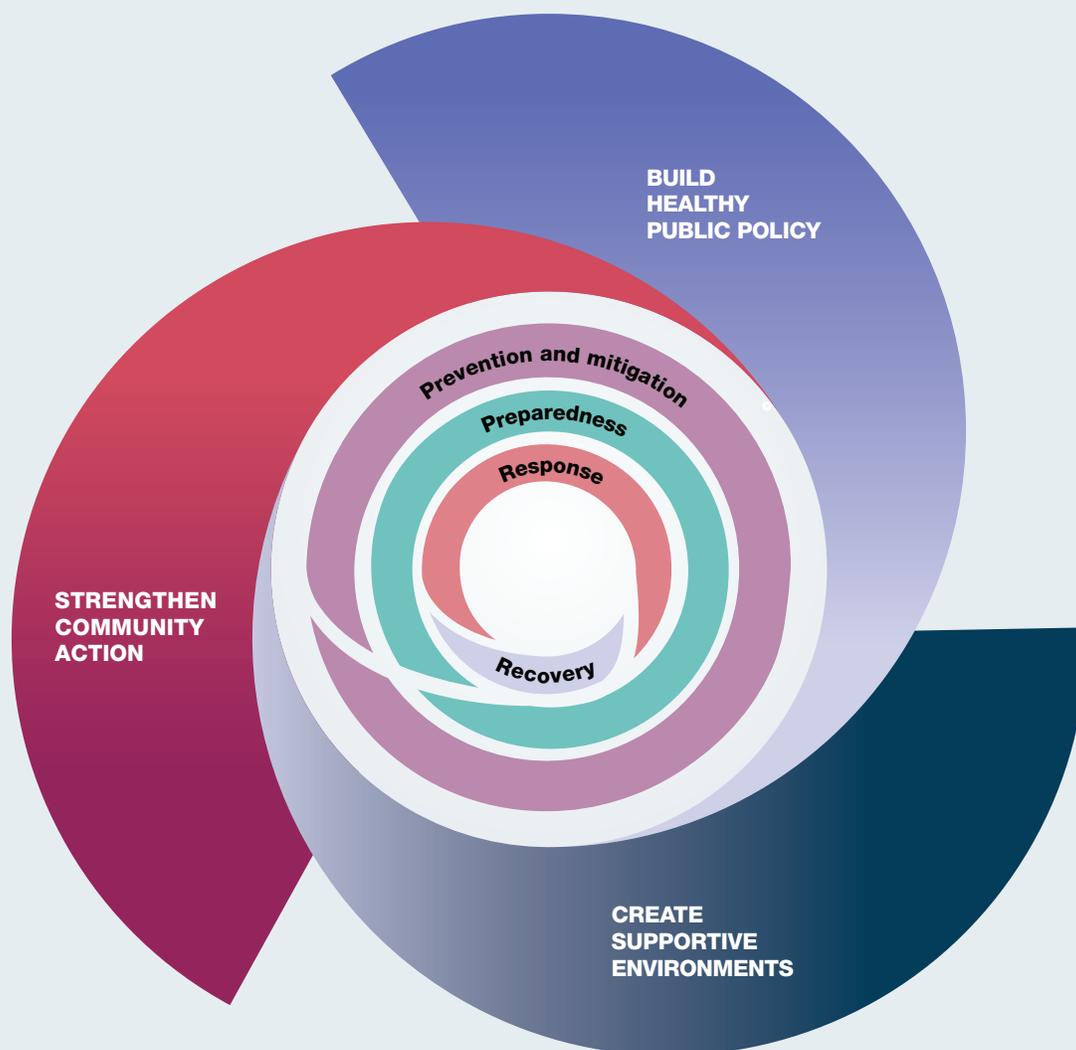


The Ottawa Charter details action areas central to a health promotion approach: building healthy public policy, creating supportive environments, developing personal skills, strengthening community action, and re-orienting health services.<sup>11</sup> The areas of healthy public policy, supportive environments, and community action are particularly relevant for the role of public

health in emergency management (see Figure 7). They offer important concepts, applied tools, and evidence-informed interventions that can support efforts across the emergency management continuum to improve the conditions for community resilience (see text box “[Health Promotion Areas of Action for Emergency Management from the Ottawa Charter](#)”).

## Health Promotion Areas of Action for Emergency Management from the Ottawa Charter

FIGURE 7: Key Areas of Action to Support the Conditions for Community Resilience



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## Build Healthy Public Policy

Health is influenced by policies from many sectors. A focus on healthy public policy, policies that support health and well-being, must therefore extend beyond the health sector. Healthy public policy combines legislative, fiscal, or policy initiatives to promote equity and target the broader determinants of health.<sup>11</sup> This could include social policies that tackle the root causes of discrimination, such as racism and ableism; education policies that support inclusive and high-quality schools; or economic policies focused on addressing income and wealth inequities. It might comprise policies that help prevent emergencies (e.g., energy policies that reduce greenhouse gas emissions to mitigate environmental health effects) or reduce their impact (e.g., municipal policies that require new residential buildings to include air conditioning to protect residents during extreme heat events).

A key tool to encourage healthy public policy is Health in All Policies. This is an approach to policy-making that encourages decision-makers across sectors to systematically consider how their proposed policies may influence health and the determinants of health, with the goal of maximizing co-benefits and minimizing harm.<sup>181</sup>

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## Create Supportive Environments

Supportive environments foster good health and well-being by improving the conditions of daily life. A supportive environment, strengthened through healthy public policy, could include quality housing, decent work, connected and socially cohesive communities, social protections, food security, access to health and social services, childcare and education, and clean water and air.<sup>11, 182, 183</sup> Supportive environments may reduce the impacts of a hazard (e.g., adapting housing to be more resilient to damage from earthquakes, floods, or wildfires) or enable adherence to public safety recommendations during an emergency (e.g., accessible and culturally safe vaccination programs during a pandemic).

As technology has advanced, the digital and commercial determinants of health emerged as key areas of focus for building supportive environments.<sup>184</sup> While advances in technology can offer many benefits, they also facilitate the development and sharing of mis- and disinformation. As such, the parameters of a supportive environment have expanded to include actions that prevent and address mis- and disinformation, as well as accessible resources for digital literacy.<sup>185</sup>

Supportive environments also help encourage behaviour change to promote and protect health and well-being during an emergency. For example, adding more buses to busy routes, or changing the built environment to support more walking or biking and avoid public transit, could help people physically distance during a pandemic.<sup>186, 187</sup> Providing transportation assistance could help support evacuation from wildfires or floods for people who do not have private transportation.<sup>188, 189</sup>



## Strengthen Community Action

Effective health promotion requires governments to connect local context, community knowledge, and community priorities with formal decision making and initiatives.<sup>11, 190</sup> Meaningful collective action relies on community leadership, and sustained resources for community engagement, community organizations, and participating community members.<sup>191, 192</sup> A health promotion approach prioritizes collective action at the community level and on the social, economic, political, and environmental determinants that shape health. By focusing on community knowledge and leadership, community action can help inform emergency management activities that reflect local context, meet local needs, build trust, and strengthen community resilience.

Healthy public policy, supportive environments, and community action may support the reorientation of health systems towards a stronger lens on prevention and health promotion. A strengthened public health system, centred on equity, can work with other sectors to build healthy and resilient populations and protect against current and future public health emergencies. Such a reorientation would reduce demand on the healthcare system. Further details of a strengthened public health system can be found in the 2021 CPHO report, [\*A Vision to Transform Canada's Public Health System\*](#).

The Ottawa Charter remains a global health touchstone for health promotion, but its application has evolved to reflect and respond to rapid social, political, economic, environmental, and technological changes. This has led to updates to the fundamental principles of health promotion.<sup>184</sup> For example, the most recent WHO charter titled *The Geneva Charter for Well-being* (2021) reflects a broad health promotion narrative that positions health as influenced by a larger environmental, social, economic, and political ecosystem. This includes an expanded list of the determinants of health, such as ecological, digital, and commercial determinants. The Geneva Charter also identified the role that health promotion can play in achieving sustainable “well-being societies”, societies in which the different aspects of well-being are prioritized.<sup>193, 194</sup>

While a health promotion approach to emergency management is relevant across all communities, it is particularly important for communities that have and continue to experience historic and systemic exclusion and discrimination. With these communities, including Indigenous communities, racialized

communities, communities facing stigma (e.g., 2SLGBTQIA+ communities), and communities living with low-income, it is especially important that health promotion initiatives engage in deeper and more sustained collaboration to honour local leadership, build trust, develop shared accountability, support two-way knowledge sharing, and prioritize co-development of all activities in a culturally safe and strength-based manner. This requires ongoing resourcing for communities to support equitable participation.<sup>192, 195, 196</sup> For First Nations, Inuit, and Métis communities, this would be connected to broader frameworks of self-governance and self-determination.

Indigenous leadership and decolonization have been increasingly prioritized in international health promotion.<sup>172</sup> The Tiohtià:ke statement from the 2022 International Union for Health Promotion and Education conference called for global action to centre planetary health, well-being, and equity in all policy action. It highlighted the importance of recognizing the ongoing leadership of Indigenous health promotion and enhancing Indigenous voices and Knowledges.<sup>172</sup>



## Health Promotion with First Nations, Inuit, and Métis Communities

Long before European settler governments arrived, Indigenous Peoples had laws and practices for dealing with hazards, such as wildfires.<sup>197</sup> Although the intergenerational transfer of Indigenous Knowledges was, and continues to be, severely disrupted by residential schools or other ongoing colonial practices, First Nations, Inuit, and Métis communities continue to use their experience with emergencies to address present-day situations, such as climate change and the COVID-19 pandemic, in culturally responsive ways.<sup>123, 196–199</sup>

As a result of Canada’s colonial history and its current impacts, it is important to reflect on the relevance and value of Western conceptualizations of emergency management and health promotion with First Nations, Inuit, and Métis communities. Although health promotion may generally be useful in emergency management processes with First Nations, Inuit, and Métis communities, it is insufficient on its own and should not subsume Indigenous-led approaches. Among First Nations, Inuit, and Métis communities, such approaches may be rooted in the following:

- › Interconnectedness of physical, emotional, mental, environmental, and spiritual well-being;<sup>200</sup>
- › Importance of asset- and strength-based approaches;<sup>196, 201, 202</sup>
- › Decolonization of systems and practices and addressing historical and ongoing impacts of colonization and systemic discrimination;<sup>196, 203</sup>

- › Meaningfully engaging with multiple viewpoints and building bridges between sectors;<sup>172</sup> and,
- › Recognition of First Nations, Inuit, and Métis Knowledges, culture, and expertise.<sup>128, 196</sup>

The *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP) can provide a road map for emergency management professionals when working with First Nations, Inuit, and Métis communities.<sup>22, 204</sup> UNDRIP sits alongside other rights-based tools intended to protect the inherent rights and dignity of all humans (e.g., Inherent and Treaty Rights, United Nations Human Rights, Committee on the Elimination of Racial Discrimination).<sup>205–207</sup> The following four UNDRIP themes represent the minimum standards necessary for the prosperity, dignity, and well-being of Indigenous Peoples.

### 1. The Right to Self-Determination

Autonomy in decision making and self-governance can help mitigate the negative impacts of health emergencies, like the COVID-19 pandemic.<sup>196</sup> UNDRIP reaffirms that Indigenous Peoples have the right to decide what is best for them and their communities, the right to control their own government structures, and the right to determine their own political, cultural, social, and economic development.<sup>22, 204</sup> This may include First Nations, Inuit, and Métis communities taking control of, co-leading, or engaging with emergency management systems. While action on self-governance related to emergency management is being implemented across Canada (see text box “[Examples of First Nations, Inuit, and Métis Self-Determination Relating to Emergencies](#)”), resource gaps and jurisdictional challenges remain that can prevent Indigenous communities from achieving full self-governance.<sup>45, 154, 208, 209</sup>





## Inuit

As part of the *National Inuit Climate Change Strategy*, Inuit Tapiriit Kanatami developed a companion framework: *Working Better Together: Collaborating with Inuit on Climate Actions in Inuit Nunangat - A Framework for Governmental and Non-governmental Bodies to Take Action on Climate Change*.<sup>219</sup> The framework serves as a guide for partners to foster meaningful partnerships that advance Inuit-driven climate action.<sup>219</sup> It advocates for the valuing of high-level Inuit climate policy contributions and self-determined decision making, recognizing Inuit as rights-holders and knowledge-holders, and the shared understanding of Inuit governance and foundational principles for meaningful engagement.

## Métis

The Métis National Council (MNC) has highlighted gaps in emergency management for Métis communities and is advocating for adequate, appropriate, and sustainable resources to support Métis-dedicated services and Métis-led intersectoral action without fiscal and administrative barriers.<sup>154</sup> The MNC has also called for the following: a shift in perspective beyond the territory-specific lens due to the geographical dispersal and governance of Métis communities; adequate funding for nation-to-nation engagement; and Métis-dedicated emergency management funding, services, and research based on self-determination and co-development principles.<sup>154</sup> In June 2023, at the annual Crown-Métis Nation Summit, the President of the MNC and the Prime Minister of Canada identified emergency management as an official priority for government-to-government collaboration.<sup>220</sup>

## 2. The Right to Cultural Identity

Connection to cultural identity acts as a protective factor for Indigenous Peoples, and traditional cultural practices can promote coping and healing.<sup>123, 137, 139, 140</sup> UNDRIP states that Indigenous Peoples are equal to all other peoples and have the right to their practices, culture, traditions, and traditional knowledges.<sup>22</sup> Indigenous Knowledges have been recognized for their essential contributions to environmental protection, climate action, and addressing the risks of specific hazards (e.g., forest management practices that reduce the risk of wildfires).<sup>197, 221–223</sup> The Sendai Framework, to which Canada is a signatory, recognizes the importance of this approach, emphasizing the value of integrating traditional, Indigenous, and

local knowledges and practices in disaster risk assessment and the development and implementation of tailored action.<sup>10</sup> Despite this, the incorporation of Indigenous Knowledges in emergency management has been slow.<sup>139, 222, 224</sup>

While there are many diverse Nations across Canada, and each is best positioned to inform and lead culturally responsive and safe emergency management initiatives for their own communities, there are several areas for emergency management professionals to consider:<sup>128, 209, 225–228</sup>

- › Implement trauma-informed cultural safety training, including training on the impacts of colonization and intergenerational trauma, for volunteers, responders, and government representatives;



- › Seek Indigenous leadership to integrate cultural considerations into planning and response activities, and to evaluate emergency management practices;
- › Place value on cultural and historic sites when prioritizing emergency response resources;
- › Recognize cultural diversity among communities;
- › Prioritize cultural continuity during recovery from emergencies; and,
- › Integrate traditional healing practices with traditional healers and knowledge holders.

The Indigenous Emergency Management Capabilities Inventory is an example of a culturally responsive, inclusive, and sustainable approach to emergency management (see text box “[The Indigenous Emergency Management Capabilities Inventory Project](#)”).

### **The Indigenous Emergency Management Capabilities Inventory Project<sup>229, 230</sup>**

The Assembly of First Nations and Public Safety Canada have co-led the Indigenous Emergency Management Capabilities Inventory Project since 2017, with support and input from other Indigenous representatives, as well as provinces, territories, and emergency management partners. The inventory maps emergency management risks, capabilities, priorities, needs, and gaps in First Nations, Inuit, and Métis communities across Canada. This initiative recognizes the value of Indigenous Knowledges and is an opportunity for Indigenous communities to inform a culturally responsive approach to emergency management.

### **3. The Right to Free, Prior, and Informed Consent**

UNDRIP reaffirms that Indigenous Peoples have the right to be consulted and involved in the decision-making process on all issues that impact them.<sup>22</sup> First Nations, Inuit, and Métis are self-determining and have unique local and land-based understandings for how to address emergencies and protect their lands and territories. This includes valuable insights into environmental conditions and traditional and cultural practices that can complement and inform emergency responses.<sup>123, 197, 221, 222, 231</sup> Incorporating Indigenous Knowledges into emergency management requires collaboration and respectful engagement, as well as the application of a distinction-based approach

that reflects the nationhood of First Nations, Inuit, and Métis communities and their distinct cultures, contexts, knowledge systems, and emergency management priorities. Of relevance to emergency management, Indigenous Peoples have the right to not be removed or relocated by force from their lands without their free, prior, and informed consent. This includes the right to make decisions on emergency evacuations without pressure and to be compensated for their relocation, with the option to return to their land, if possible.<sup>22</sup> According to a 2022 Auditor General report, key issues concerning evacuation have not been addressed, including access to essential health and mental health services, and the needs and priorities of elders, women, and youth.<sup>83</sup>



## 4. Protection from Discrimination

As stated in UNDRIP, Indigenous Peoples have the right to be safe and free from discrimination.<sup>22</sup> This includes freedom from discriminatory policies or actions during emergency management efforts, and sufficient funding, services, and resources. It requires culturally safe emergency management efforts and ensuring cultural continuity during recovery from an emergency (see text box [“First Nations Health Authority and Emergency Management BC Declaration of Commitment to Cultural Safety and Humility”](#)).

There have been calls for governments to build cultural safety training and awareness of racism and discrimination throughout the emergency management continuum.<sup>231–233</sup> Furthermore, non-Indigenous governments that lead emergency management with First Nations, Inuit, and Métis communities can work toward the decolonization of decision-making structures. This requires true partnerships between governments and First Nations, Inuit, and Métis communities that are based on trust, respect, and mutual understanding, and prioritizing the needs and perspectives of Indigenous Peoples.<sup>22</sup>

### **First Nations Health Authority and Emergency Management BC Declaration of Commitment to Cultural Safety and Humility**

In May 2019, the First Nation Health Authority and Emergency Management and Climate Readiness (formally Emergency Management BC) in British Columbia signed the *Declaration of Commitment to Cultural Safety and Humility in Emergency Management Services for First Nations People in British Columbia*. Cultural humility is a life-long process of self-reflection to understand personal and systemic biases and to develop and maintain mutually respectful relationships with Indigenous Peoples.<sup>234</sup> Cultural safety is an outcome based on respectful engagement that recognizes and strives to address power imbalances.<sup>234</sup>

The declaration is based on the following guiding principles: cultural humility builds relationships founded in mutual trust and respect, and enables cultural safety; cultural safety and humility must be understood, embraced, and practiced at all levels of the emergency services system, including governance, organizational, and within individual practice; and we have achieved cultural safety when First Nations and Indigenous People tell us we have. Applying these principles involves open and honest conversations, identifying and removing barriers, and developing and implementing cultural safety and humility strategies and workplans at multiple levels to evaluate progress.<sup>234</sup> The declaration outlines a plan to integrate cultural safety and humility into Emergency Management and Climate Readiness’ training, policies, and practices.<sup>234</sup>



## SECTION 4



# Applying Health Promotion Actions to the Emergency Management Continuum

In the following sections, health promotion actions are applied to the four components of the emergency management continuum. These actions are building healthy public policy, creating supportive environments, and strengthening community action, alongside overarching principles of equity and justice (see [Figure 8](#)). A toolkit of potential health promotion tools that can be applied across emergency management processes can be found in [Appendix A](#).

Health promotion approaches employed in any of the overlapping emergency management components may facilitate action throughout the continuum. For example, investing in community level social infrastructure for prevention and mitigation can help ensure community organizations have the resources to collaborate on preparedness plans that consider local context. These actions then assist with building relationships and trust between formal emergency systems and communities, which can be used to ensure rapid and effective response during an emergency.

*“A lot of health promotion efforts are not yet truly institutionalized. If you want something there in an emergency, you have to support it in a non-emergency. We actually need to make health promotion a legitimate and resourced and professionalized part of what we do.”*

**Interview participant  
(Medical Officer of Health)**

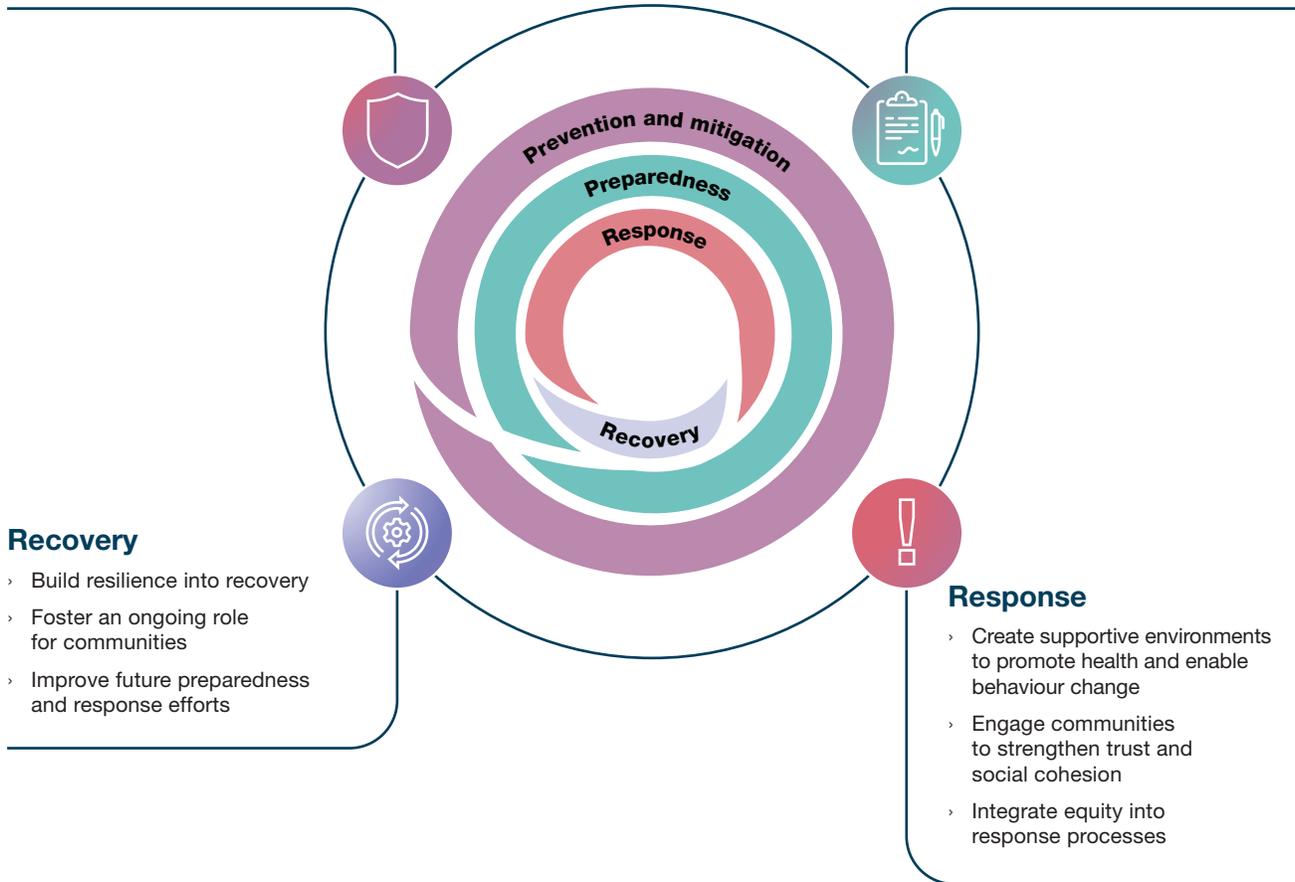
**FIGURE 8: Health Promotion Actions Applied to the Emergency Management Continuum**

**Prevention and mitigation**

- › Take action on the drivers of emergencies and determinants of health
- › Redefine community resilience to address equity and power
- › Strengthen social infrastructure and support community leadership

**Preparedness**

- › Prepare for healthy public policy during emergencies
- › Establish inclusive community partnerships
- › Plan for equity



**Recovery**

- › Build resilience into recovery
- › Foster an ongoing role for communities
- › Improve future preparedness and response efforts

**Response**

- › Create supportive environments to promote health and enable behaviour change
- › Engage communities to strengthen trust and social cohesion
- › Integrate equity into response processes

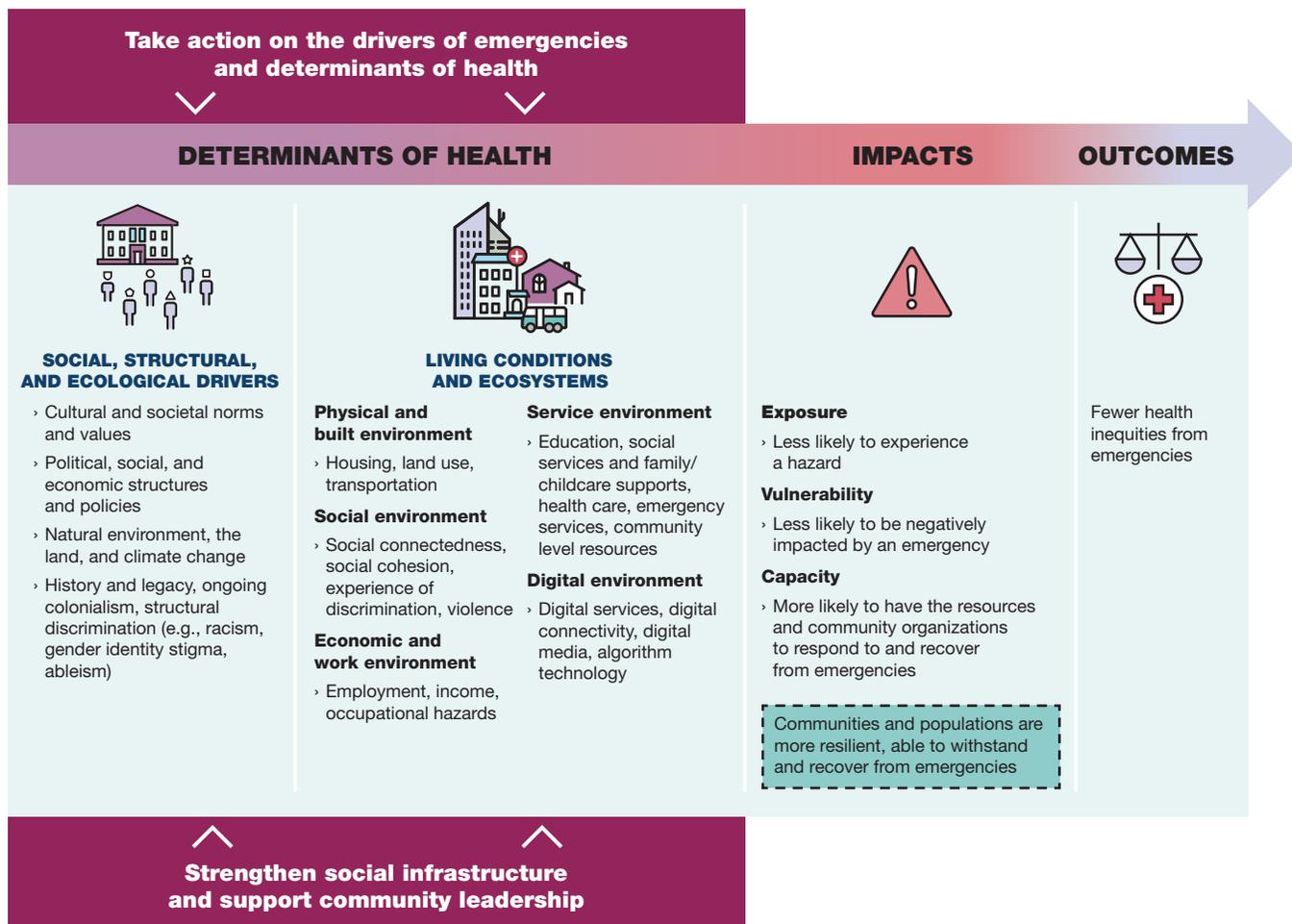
**Prevention and Mitigation**

Preventing and mitigating emergencies requires action to reduce the likelihood of hazards, the extent of their impact, and the inequitable distribution of resources needed to prevent, respond to, and recover from them.

Health promotion can contribute through attention on the determinants of health and by supporting community-centred resilience through a focus on social infrastructure and community leadership (see [Figure 9](#)).



**FIGURE 9: Improving the Determinants of Health and Social Infrastructure to Build Resilience and Reduce Inequitable Health Impacts from Emergencies**



Source: Figure adapted from Blumenshine et al., *Pandemic Influenza Planning in the United States from a Health Disparities Perspective* (2008); Pan American Health Organization, *Just Societies: Health Equity and Dignified Lives*. Report of the Commission of the Pan American Health Organization on Equity and Health Inequalities in the Americas (2019); Public Health Agency of Canada, Chief Public Health Officer of Canada’s Report on the State of Public Health in Canada 2022: Mobilizing Public Health Action on Climate Change in Canada (2022).

As a field, emergency management is already moving to increase its focus on prevention and mitigation.<sup>165, 235</sup> This shift is emphasized in the *Emergency Management Strategy for Canada: Toward a Resilient 2030*, which calls for greater investment in mitigation to prevent emergencies or reduce their impact, such as the construction of floodways or changing building codes to include cooling requirements.<sup>2</sup> Prevention and mitigation are

also components of Canada’s climate action plans, including *A Healthy Environment and a Healthy Economy*, the *Emissions Reduction Plan 2030*, and the *National Adaptation Strategy*.<sup>236, 237</sup> They are similarly prioritized within public health’s role in emergency management, particularly in recent COVID-19 reviews that call for action to prevent and mitigate the impact of future pandemics.<sup>8, 238</sup>







Sharing knowledge about how to take action on the conditions for good health is an important potential role for health promotion experts working within emergency management. A qualitative study of emergency managers and social service directors in Canada noted that there is recognition of the importance of addressing social determinants of health to improve emergency management and a desire to move toward prevention, but uncertainty about how best to do so.<sup>166</sup>

## Redefine Community Resilience to Address Equity and Power

Communities are central to emergency management, since exposures and impacts of hazards occur at the local level, and emergency first responders are generally local actors.<sup>17, 258</sup> Communities can also be the centre of resilience building efforts. While resilience is already a focus within emergency management, health promotion can bring additional insights and ways of defining and supporting community-centred resilience.

At a community level, emergency resilience generally focuses on capacity to adapt to a hazard's disturbances and maintain functioning by persevering, recuperating, or changing.<sup>2, 258</sup> Many indicator frameworks have been developed to measure elements of community resilience.<sup>243, 244, 259–261</sup> Different measures meet different needs. Some measures are focused on assessing the baseline and improvement related to community resilience, whereas others are intended more to support

emergency planning based on community characteristics.<sup>243, 244, 259–261</sup> For example, indicators that capture the age of community members can be used to help identify specific needs within a community but are not used to assess change in community resilience after an intervention.<sup>259</sup>

Indicators that rely on quantitative data from existing datasets (e.g., income) may be applicable to measure differences between communities and over time. Locally developed indicators can provide more context-specific data to understand and support community experiences (e.g., trust).<sup>243</sup> Composite measures that use quantitative and mapped geographic data are also popular, but have been criticized for being reductive, and for suggesting resilience is static.<sup>262</sup> Some measures are aggregates of individuals characteristics within a community (e.g., the percentage of individuals living in multi-unit housing), while other measures reflect the community as a whole (e.g., presence and nature of local infrastructure).

A systematic review examining community resilience related to disasters identified possible core elements, including local knowledge, community networks and relationships, communication, health, governance and leadership, resources, economic investment, preparedness, and mental outlook (see Table 1: “Possible Core Elements of Community Resilience Related to Disasters”).<sup>263</sup> More work is needed to determine the relevance and applicability of these elements for different contexts.



TABLE 1: Possible Core Elements of Community Resilience Related to Disasters<sup>263</sup>

Element of Community Disaster Resilience	Details and/or Sub-Elements
<b>Local Knowledge</b>	<ul style="list-style-type: none"> <li>› Factual knowledge base of the community, including knowledge of local vulnerabilities to disaster, elements of preparedness</li> <li>› Training and education, including capacity building related to emergency response</li> <li>› Collective efficacy and empowerment, including a shared belief in a community’s ability to overcome effects of disaster</li> </ul>
<b>Community Networks and Relationships</b>	<ul style="list-style-type: none"> <li>› Connections and social relationships across community</li> <li>› Cohesion, including trust and shared values</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>› Effective communication, including strong communication infrastructure</li> <li>› Effective risk communication, including understanding of community norms and social context</li> <li>› Crisis communication systems that can provide up-to-date information to community during emergencies</li> </ul>
<b>Health</b>	<ul style="list-style-type: none"> <li>› Pre-existing physical and mental health of community members</li> <li>› Capacity to maintain the delivery and quality of health services during and after emergency</li> </ul>
<b>Governance/Leadership</b>	<ul style="list-style-type: none"> <li>› Infrastructure and services, including ability to respond effectively, efficiently, and quickly during and after emergency</li> <li>› Public involvement and support, including local engagement in emergency planning, response, and recovery</li> </ul>
<b>Resources</b>	<ul style="list-style-type: none"> <li>› Adequate and accessible natural, physical, human, financial, and social resources</li> </ul>
<b>Economic Investment</b>	<ul style="list-style-type: none"> <li>› Distribution of financial resources after disaster</li> <li>› Investments to rebuild local economy</li> </ul>
<b>Preparedness</b>	<ul style="list-style-type: none"> <li>› Completion of preparedness plans, risk assessments, and practice exercises</li> </ul>
<b>Mental Outlook</b>	<ul style="list-style-type: none"> <li>› Attitudes and feelings when facing uncertainty, with key concepts such as hope and adaptability</li> </ul>



Scholars in Canada have offered critiques and re-conceptualizations of resilience relevant for health promotion. They have noted that resilience definitions may focus on self-reliance and the status quo, rather than engaging with issues of power, justice, and equity.<sup>192, 264, 265</sup> Indigenous scholars have identified the “unjust necessity” of resilience among Indigenous Peoples, drawing attention to the devastations of colonization and associated social, economic, environmental, and political injustices.<sup>266</sup> Further, they have emphasized how a focus on resilience can redirect responsibility from government to individuals and have called for new conceptualizations of resilience centred on the strengths of Indigenous communities and cultural knowledge.<sup>201</sup> These critiques have been echoed in relation to other communities facing differential risk.<sup>267–270</sup>

Researchers have recently introduced the concept of community-centred resilience.<sup>191, 245, 271</sup> Whereas community resilience is often used to reflect capacity to cope with emergencies, community-centred resilience offers a more proactive and all-hazards approach, focused on sustainably and equitably resourcing and partnering with communities to broadly improve community health and well-being.<sup>191, 245, 271</sup> The components of community resilience may be seen as the resources that communities need to be able to help implement key emergency preparedness and response activities. In contrast, community-centred resilience identifies an approach to sharing power with community. This involves equitably providing resources so communities can identify and implement actions on their own priorities that strengthen community well-being. A community-centred resilience perspective would help strengthen components of community resilience, but such an approach also goes beyond those components of resilience to address the inequitable allocation of risks and resources across communities.<sup>191, 245, 271</sup>

## Strengthen Social Infrastructure and Support Community Leadership

*“We have a lot of control within our organization, but that’s not where a lot of disasters and responses are. They’re out in the communities. We need to work with emergency social services, with municipality. So how do we build these relationships? How do we work closer with them? And also how do we support them in their health promotion pieces?”*

**Interview participant  
(Medical Officer of Health)**

Within emergency management, proactive prevention and mitigation measures often focus on infrastructure, particularly “hard” infrastructure related to structural (e.g., storm sewers, electrical grids) or non-structural (e.g., building codes) activities.<sup>2, 245</sup> A health promotion lens supports and encourages a lens that also incorporates “social” infrastructure. Social infrastructure is a broad term that contains the organizations (e.g., grassroots organizations, social services organizations), spaces (e.g., parks), and services (e.g., childcare) within a community. It includes how these resources build and sustain communities through service delivery, social connections, and community engagement.<sup>245, 272, 273</sup>

A community’s social infrastructure is made of a wide range of organizations, each with a potential role during an emergency and in community-centred resilience.<sup>191, 245</sup> This includes organizations centred on social services,



recreation and arts, grassroots mutual aid, and/or community development (see [Figure 10](#)).<sup>245</sup> Community organizations serve a wide variety of critical functions. For example, organizations that serve newcomers provide settlement supports in areas such as language training, education, employment, housing, health care,

and building community connections.<sup>274, 275</sup> These services are particularly important in the current context, since 23% of the population was, or had ever been, a landed immigrant or permanent resident in Canada in 2021.<sup>276</sup> This is the highest proportion among the G7, and the largest since Confederation.<sup>276</sup>

**FIGURE 10: A Typology of Community Organizations and their Potential Roles in Community-Centred Resilience**

TYPE OF COMMUNITY ORGANIZATION	EXAMPLES	GOVERNANCE STRUCTURE	ROLE IN COMMUNITY-CENTRED RESILIENCE
<b>Community services</b>	Public libraries, recreation centres, public health departments, schools	Organizations with multiple branches and centralized governance and decision making, so may not be able to facilitate local community-driven initiatives	Can be a conduit between formal systems and communities; often have large local facilities that can be used for preparedness and response activities
<b>Social service organizations</b>	Foodbanks, employment centres, immigration services, legal aid, counselling centres	Generally local or centralized governance; focus is on meeting urgent individual needs	Essential role in supporting individuals and families with chronic or acute needs, focus is generally individual-level rather than facilitating collective action
<b>Interest focused organizations</b>	Arts organizations, recreational sports leagues, after-school programs	Generally local or centralized governance; focus is on supporting shared interests	Can play important roles in response, but generally not focused on broader community action
<b>Grassroots organizations</b>	Mutual aid networks, peer-to-peer support groups, faith-based organizations, residents' and neighbourhood associations, Indigenous urban organizations	Deeply rooted at local level; governance could be formal or informal; could focus on urgent needs, community organizing, or advocacy	Critical for community-centred resilience, deep connections to local knowledge and community leaders
<b>Community development organizations</b>	Neighbourhood resource centres	Governance and decision making based in community with focus on grassroots and resident participation, processes and local capacity for community-led solutions to local issues	Critical for meaningful community-centred resilience since activities are based on local context, lived experience, and local knowledge
<b>Community backbone organizations</b>	Local integrators or intermediaries (e.g., East Scarborough Storefront, Notre-Dame-de-Grâce Community Council)	Similar to community development organizations but primary focus is facilitating connections, strategy, and action across community leaders and organizations	Well-suited to bridge across local and formal organizations and facilitate collective efforts on prevention, preparedness, response, and recovery

Source: Figure adapted from Poland, B, *et al.*, [A Connected Community Approach: Citizens and Formal Institutions Working Together to Build Community-Centred Resilience](#) (2021).



As with investments in physical infrastructure, strengthening social infrastructure may help reduce the likelihood that a hazard will result in an emergency.<sup>16, 245</sup> Resources for social infrastructure can support prevention and mitigation by increasing resilience through community-led action to meet urgent needs, build social cohesion, and engage with government to improve the determinants of health.<sup>277–282</sup> During preparedness and response, a strong social infrastructure can assist with meeting community needs through direct service provision and by facilitating community engagement with formal emergency management systems.<sup>191, 245, 271</sup>

These important roles do not mean that responsibility for resilience should be downloaded to community members and organizations. Support for social infrastructure must occur alongside broader structural- and community-level action.<sup>191, 245, 258</sup> Further, to ensure action is informed by local knowledge to meet local needs, resources for social infrastructure can focus on community priorities and leadership.<sup>283</sup>

A focus on social infrastructure may shift attention from community vulnerability to community assets and strengths. Community assets can be used to protect and promote health, and include social, physical, financial, environmental, or human resources.<sup>284</sup> An asset- or strengths-based orientation prompts attention to existing community resources as well as to how these resources can be further supported.<sup>166, 284</sup> This involves identifying and mapping community assets.<sup>285, 286</sup> This approach is a cornerstone of health promotion in public health and has more recently been explored for its potential contribution to emergency preparedness and risk reduction.<sup>18, 80, 287–289</sup> Bolstering community assets can contribute to healthier communities before an emergency occurs, as well as help mobilize these assets during emergency.<sup>18</sup> It is important to invest in this process early. Identifying and

strengthening assets, including specific assets needed during an emergency, requires time and resources.<sup>18</sup>

These efforts to strengthen social infrastructure can be supported specifically through long-term resources for community organizations.<sup>191, 283, 290</sup> Much of the funding available to community organizations is project-based. Such funding, requiring significant administrative resources to apply for and manage, leaves organizations vulnerable to financial instability, leads to inequities in funding across organizations, and does not cover all costs associated with program development, implementation, and evaluation.<sup>291</sup> Project-based funding often targets pre-defined outcomes rather than addressing community-based priorities or supporting community leadership.<sup>245</sup>

*“With project-level funding, the outcomes are created by people who aren’t at the community level working. Someone or a committee decides these are the outcomes that we expect for five years under this project. In the middle of that five years, if an [emergency] happens, we as community no longer can respond immediately because we are tied into these squares of outcomes that have been decided by others. It fundamentally changes our business continuity plan and all of our work within community around emergency preparation and response.”*

**Interview participant  
(community organization)**



In contrast, unrestricted or core operating funding may offer security and flexibility while supporting the sustainability of community organizations, their connections and networks, and their responsiveness and innovation to new challenges, such as emergencies.<sup>290, 291</sup> Several foundations and corporate funders in Canada increased funding flexibility to community organizations during the pandemic, assisting organizations to be adaptive and resilient during crisis.<sup>292</sup> Like other pandemic initiatives, it is important to explore where and how these types of resourcing innovations might be appropriate for ongoing consideration. It is also important to ensure that funding is equitably distributed across communities so that everyone has access to the resources and benefits that are fostered by robust social infrastructure.<sup>245, 293, 294</sup>

*“A lot of community agencies are under-funded, under-resourced and if we are coming to them, they want to know exactly what we’re reaching out with... that we’re coming to them with potential solutions and asking for their input on it.”*

**Interview participant  
(Medical Officer of Health)**

Providing sustainable resources for community and grassroots organizations helps ensure that these community connections are quickly available, to community members and formal emergency management systems, as an emergency occurs.<sup>191</sup> Crises are often times of uncertainty and fear, making it difficult to build connections and cooperation.<sup>295</sup>

Sustained investment before, during, and after emergencies can create infrastructure and relationships to be activated in crisis.<sup>295, 296</sup> Adequate resources for community members and organizations are also essential to provide compensation for their work and expertise.<sup>191, 295</sup>

*“If I had a sustainable number of dollars in terms of preparedness work, not only would we know that we could continue doing that, but it also allows us the opportunity to be able to do other innovative things that we haven’t even thought about at this particular point in time. And it allows us the opportunity to be able to provide a service to vulnerable families in our communities that no one else is doing.”*

**Interview participant  
(community organization)**

The importance of having an existing community infrastructure was demonstrated during the 2022 to 2023 mpox (monkeypox) outbreak in Canada. Community networks and organizations that served communities at higher risk of infection, mainly cis or trans, gay, bisexual or queer (GBTQ+) men and other men who have sex with men (MSM), were a cornerstone of community-based public health efforts (see text box “Community Mobilization as a Key Element of the Mpox Response”).





of emergency impacts, including unintended impacts from emergency response efforts. This also includes anticipating the potential need for action on healthy public policy during emergencies. Health promotion approaches to community action can facilitate the

development of preparedness efforts that are co-designed by communities, anticipate and provide guidance to address emerging equity and ethical issues, and are developed in a way that builds relationships and trust across partners.

## **Working with Communities and Building Healthy Public Policy to Improve Heat Preparedness and Response in Vancouver**

Following the unprecedented heat dome in 2021, Vancouver Coastal Health (VCH) has been working closely with non-governmental organizations to better prepare for future extreme heat events.<sup>53</sup> Wellness checks by community organizations were identified as a powerful tool to reduce risk during these events. However, VCH heard from community partners that they need more formal advice, resources, and guidance if they are to be true partners in these efforts.

In response, VCH developed the Heat Check-in Supports Project. The objectives of the project are to increase community checks on people most at risk during heat events, and support organizations to prepare for heat events by providing evidence-based resources and training to non-healthcare staff, volunteers, and the public to conduct heat check-ins.

To develop these resources, VCH engaged with local governments and community organizations, interviewing their staff and volunteers, to learn what they and their communities needed. The team also met with community members who might be receiving wellness checks, to determine how these interactions can be empowering and positive, rather than intrusive or paternalistic.<sup>301</sup> VCH are continuing to foster these community relationships to inform other programs to increase community resiliency.<sup>302</sup>

As part of larger efforts to encourage action on improving living conditions, VCH also reviewed policy tools and regulatory options that could support thermally safe residential spaces. In collaboration with Fraser Health, VCH provided guidance on safe and cool housing for owners and managers of rental and strata housing.

There have also been important larger public policy changes to improve living conditions in extreme heat. The Government of British Columbia is providing \$10 million for publicly funded portable air conditioners. BC Hydro expects to install 8,000 air-conditioning units over the next three years for people who live with low income and are medically vulnerable to heat.<sup>303</sup> The City of Vancouver changed city building by-laws to require all new multi-unit residential buildings to have mechanical cooling capable of maintaining an indoor temperature of 26°C or less by 2025.<sup>304, 305</sup>

## **Prepare for Healthy Public Policy During Emergencies**

It is important that preparedness efforts reflect the complex context in which emergencies

take place.<sup>300</sup> Preparedness plans can do so by anticipating the need for action on healthy public policy during an emergency. While this may be particularly relevant for protracted emergencies, such as pandemics, research in



Canada has underlined the wide-ranging social and economic impacts of a variety of hazards, including flooding and wildfires.<sup>103, 306, 307</sup>

Action on healthy public policy can help reduce the extent of an emergency's direct and indirect impacts on health and the determinants of health, boost resilience, and enable health-promoting behaviours.

The COVID-19 pandemic demonstrated the importance of addressing the broader social and economic impacts of an emergency, including those unintentionally caused by necessary public health interventions. Pandemic reviews specifically emphasized the need to be prepared to protect groups experiencing greater risk and vulnerability.<sup>163, 308, 309</sup> These reviews identified a number of health promotion interventions that were implemented to address the indirect impacts of the pandemic, including healthy public policies and programs related to food security, income assistance, social protection, employment, family and gender-based violence, and mental health.<sup>8, 9, 163</sup> Many of these required policy action from other sectors to reduce exposure risk and address key social determinants of health.

The complexity of the pandemic and the need for rapid response created challenges in the design and implementation of some of the policies intended to ameliorate the social and economic impacts.<sup>310-314</sup> Anticipating required policy responses for various emergency types as part of preparedness could improve the use of healthy public policy during response (e.g., preparedness planning with transit sectors, to be ready to respond to emergencies that require evacuation or physical distancing). This may also include implementing policies in advance that promote health and well-being before, during, and after emergencies (e.g., paid sick leave).

*“An example of this would be paid sick leave. A lot of provinces did respond and said, even in the midst of this emergency, we need to actually make policy changes, healthy public policy... and this was positive to see. Sometimes, unfortunately, there is failure for these things to stick. I think that a health promotion lens could be a good support for making more permanent some of these interventions.”*

**Interview participant  
(Medical Officer of Health)**

During the pandemic, researchers created a framework to identify potential inequitable effects of public health measures.<sup>315</sup> This framework was used to evaluate policy actions for possible physical, psychological, and social harms, as well as opportunity costs, across the PROGRESS-Plus equity domains.<sup>315</sup> These domains are: place of residence, race/ethnicity, occupation, gender/sex, religion, education, socioeconomic status, social capital, among others.<sup>315</sup> The framework has potential relevance across emergency types, to help identify and mitigate possible inequitable adverse effects of policy and practice actions during emergency response and recovery.<sup>315</sup>

The COVID-19 pandemic also underlined the need to bring a human rights perspective to understanding and addressing the inequitable impacts of emergencies.<sup>308</sup> For example, a 2023 report by the British Columbia Human Rights Commissioner noted that preparedness efforts should anticipate, and work to prevent and mitigate, a rise in hate speech and hate-fueled violence during a crisis.<sup>308</sup>



This requires attention during preparedness planning, including designing crisis communication strategies that promote inclusion and cohesion and denounce hate.<sup>308</sup>

## Establish Inclusive Community Partnerships

*“We need to do a better job at listening to what communities are experiencing and what they are looking for, as opposed to assuming we know.”*

**Interview participant  
(Medical Officer of Health)**

*“Including community-based organizations at the table as a voice for folks that have traditionally been left out of the conversations ...when all these big policies are being developed around community safety... those folks need safety too.”*

**Interview participant  
(community organization)**

Partnering with diverse communities to support preparedness has been widely recommended in the wake of the COVID-19 pandemic, as well as in climate disaster preparedness and climate adaptation reports.<sup>1, 6, 153, 163, 316–318</sup> This includes involving community as partners to design, plan, implement, and evaluate preparedness activities.<sup>295, 296, 319</sup> Community engagement can help integrate community knowledge, build trust, support connections

between formal and community systems, and structure community roles during crisis. Emergency response often requires rapid action. Engaging with communities in advance of crises can help build trusted relationships and connections with community knowledge, such that they can be quickly leveraged in emergency response.

An inclusive and transparent planning process promotes trust and relationships with community leaders and community organizations.<sup>8, 300</sup> Trust built before an emergency can facilitate rapid action when a crisis occurs.<sup>8, 23, 296, 300</sup> Early and ongoing relationship building can help bring the strengths of formal systems and communities together, and support integration between emergency services and existing community networks and structures.<sup>245, 283, 296</sup> Trust may also be fostered through accountability structures for regular and routine engagement before and throughout an emergency, to guide and evaluate public health responses.<sup>320</sup>

Community organizations played essential roles in the emergency response during COVID-19, but these efforts may have been ad-hoc and related to gaps or challenges in the formal public health response.<sup>191, 271, 321–323</sup> Greater structure and clarity about the roles that communities and community organizations can play during preparedness and response could help build more systematic connections between communities and emergency management (for an example, see text box [“Newfoundland and Labrador Vulnerable Populations Task Group for the COVID-19 Response: An Ongoing Community and Public Health Collaboration”](#)).







*“What assets do communities already have that we can rely on, that they can rely on, during emergency? Some of those assets are leadership assets, some of those assets are communication network assets, some of them are infrastructure assets, which I think is often where the emergency responders’ community tends to go... but those communication assets, those leadership assets are actually critically important to emergency response.”*

**Interview participant  
(former Medical Officer of Health)**

## Enhanced Vulnerability and Capacity Assessment

The International Federation of the Red Cross and Red Crescent Societies has developed the Enhanced Vulnerability and Capacity Assessment (EVCA).<sup>326</sup> The EVCA is a tool for communities, with support as necessary from national Red Cross Red Crescent societies, to assess local risks, where risks come from, who is most exposed, and what actions could be undertaken to reduce risk.<sup>326</sup> The Canadian Red Cross is adapting the EVCA tool and approach for use with diverse communities across Canada. This is part of “Roots for Resilience”, a broader initiative between the Canadian Red Cross and the Resilience Institute. This project will support community engagement activities and initiatives related to disaster risk reduction and climate adaptation programming.

Power dynamics and power relationships are also an important consideration, particularly between government, community members, and community-based organizations.<sup>93, 245, 258, 327</sup> Centring communities as experts and partners and focusing on fostering community power can help move past short-lived mobilization to more systematic and long-term community-centred resilience building efforts. Attention to power and equity is necessary to ensure that an emergency response reduces, rather than reinforces, existing inequities.<sup>245</sup>

Understanding and collaborating with communities is also key to a trauma-informed approach to response and recovery, which is receiving growing attention in emergency management.<sup>328–331</sup> Trauma occurs in response

to events or circumstances that are physically or emotionally harmful or life threatening, with the potential for long-term negative effects on mental, physical, social, emotional, or spiritual health and well-being.<sup>329</sup> A trauma-informed approach to recovery does not require a focus on treating trauma specifically, rather it is an overall orientation to policy, programs, and practice that emphasizes minimizing harm and re-traumatization.<sup>329</sup> It has potential application across sectors. The [2019 CPHO report](#) identified the relevance of trauma-informed approaches to address stigma, and the [2020 CPHO report](#) explored potential applications of a trauma-informed approach to COVID-19 recovery in mental health, health, social service, and educational contexts.<sup>5, 36</sup>



A trauma-informed lens can be applied to preparedness planning so it can be activated within response and recovery (see Table 2: “Trauma-Informed Recovery Planning”). Trauma-informed approaches prioritize community knowledge, building trust, and collaborative community action to support healing and connectedness.<sup>330</sup> Local knowledge is particularly important to understand how historic traumas in the community may be compounded by recent emergencies.<sup>330</sup> A focus and response at the community-level is important because trauma can be community-wide and community context can influence individual trauma.<sup>331</sup>

*“People are not experiencing emergencies in isolation. They’re experiencing multiple emergencies often, sometimes concurrently and sometimes one right after the other. We need to think about trauma-informed practice approaches.”*

**Interview participant  
(Medical Officer of Health)**

**TABLE 2: Trauma-Informed Recovery Planning<sup>330</sup>**

<b>Trauma-Informed Approach Principle</b>	<b>Application to Trauma-Informed Recovery Planning</b>
<b>Cultural, Historical, and Gender Issues</b>	Work with local partners to understand community context, strengths, and historic trauma. Prioritize equitable access for all groups
<b>Safety</b>	Consider and support physical and psychological safety at all times
<b>Transparency and Trustworthiness</b>	Strengthen trust with communities through ongoing and transparent communication, be reliable and accountable in follow-up and actions
<b>Peer Support</b>	Promote local resources and support peer-to-peer collaboration
<b>Empowerment and Choice</b>	Prioritize community knowledge and prioritize community decision making
<b>Collaboration and Mutuality</b>	Promote community voices and action and provide options for participation and decision making

Source: Table adapted from Rosenberg, Errett, and Eisenman, Working with Disaster-Affected Communities to Envision Healthier Futures: A Trauma-Informed Approach to Post-Disaster Recovery Planning, (2022).



## Plan for Equity

Inequities in the direct and indirect impacts of emergencies have led to calls for equity analyses in preparedness plans. This includes the need for plans that promote equity across gender identities, racialized status, 2SLGBTQIA+ identities, and for individuals with disabilities.<sup>308, 332–336</sup> Targeting equity within emergencies is a public health priority, recently emphasized by the International Association of National Public Health Institutes and the WHO.<sup>337</sup> In the “zero draft” of the new pandemic accord, the WHO prioritized equity as a principle, an indicator, and an outcome

of pandemic prevention, preparedness, and response.<sup>338</sup>

There are a number of overlapping opportunities to prioritize equity during preparedness planning. This includes applying existing tools (see text box “[Tools for Health Equity Analysis](#)”), collecting data that can be disaggregated, learning from community, focusing on equity within existing frameworks (e.g., ethical frameworks or public health system indicators), and addressing the potential for bias in key models and tools (e.g., artificial intelligence).

### Tools for Health Equity Analysis

There are a range of tools to help decision-makers understand, integrate, and analyze equity when designing or evaluating programs, policies, and services.<sup>339</sup> Two prominent tools for health equity analysis are Sex- and Gender-Based Analysis Plus (SGBA Plus) and Health Equity Impact Assessment.

#### (Sex- and) Gender-Based Analysis Plus

SGBA Plus is an analytic process used by the Government of Canada’s Health Portfolio to assess how determinants of health, such as sex, gender, age, race, ethnicity, socioeconomic status, disability, sexual orientation, cultural background, migration status, and geographic location, interact and intersect with each other and broader systems and structures, to shape individual and population health outcomes.<sup>340</sup> This can support the development of evidence-informed initiatives that promote greater health equity, diversity, and inclusion. Originally, SGBA Plus focused on sex and gender. It has since evolved into an intersectional approach used to assess how broader systems and structures shape individual and population health, including group membership, social context, and systems of oppression (see [Figure 11](#) ).





FIGURE 12: The Sex- and Gender-Based Analysis Plus (SGBA Plus) Process<sup>342, 347</sup>



Examples of key questions at each stage of the SGBA Plus process

Identify the issue	Identify people and their needs	Identify inequalities and inequities	Develop options	Implement, monitor, and evaluate
<ul style="list-style-type: none"> <li>› Who has identified this problem?</li> <li>› Are there other ways of understanding the problem?</li> </ul>	<ul style="list-style-type: none"> <li>› How do different factors shape who is impacted and change the nature and extent of their impacts?</li> <li>› How have the needs of individuals and diverse groups been shaped by their histories, their experiences with institutions, and/or by discourses?</li> </ul>	<ul style="list-style-type: none"> <li>› What inequalities and inequities exist and who experiences them? Why might they exist?</li> <li>› Is there any evidence of explicit or implicit discrimination against groups of people in any legislation, program, service, or policy related to the issue?</li> </ul>	<ul style="list-style-type: none"> <li>› What are the expressed needs and priorities of those impacted by this issue?</li> <li>› Do the options identified perpetuate existing inequalities? Do they create new ones? Do they address inequities?</li> </ul>	<ul style="list-style-type: none"> <li>› How will the performance of the proposed initiative be measured throughout implementation?</li> <li>› Will outcomes or impacts be explored across multiple identities or positions while also considering how they intersect?</li> </ul>

**Gather data to inform analysis**





*“When you’re doing Hazard Identification Risk Assessments, there is a huge opportunity that you put in equity lens on that risk assessment... maybe integrating a Health Equity Impact Assessment to see what are the disproportionate impacts that are going to hit in certain groups... so that you’re going to do your preparedness to make sure that groups who face inequitable risks are going to have greater attention.”*

**Interview participant  
(Medical Officer of Health)**

Planning for how to integrate community knowledge is particularly important. Community knowledge can help emergency management professionals understand and support the experiences of people whose multiple intersecting identities require additional consideration in emergency contexts. This includes communities connected by identity rather than geography. For example, during the COVID-19 pandemic, 2SLGBTQIA+ youth in Canada faced additional challenges when public health measures to stay at home were implemented, including the potential for abuse and victimization at home due to their sexual and gender identities.<sup>112, 360–364</sup> As a result, 2SLGBTQIA+ youth may need additional and tailored resources to address housing, mental health, social support, and substance use challenges during and after emergencies.

Planning for equity can also occur within existing public health frameworks and indicators. This includes the broader ethical frameworks used to guide public health decision making during fast-moving emergencies.<sup>365–367</sup> The COVID-19 pandemic demonstrated the importance of ethical principles in public health decision making, including key discussions on trust, justice, human rights, maximizing benefits, and minimizing harms.<sup>368–370</sup> Building on these experiences can facilitate adequate attention to both the development and intended application of equity-oriented and ethical decision-making frameworks during preparedness planning. A focus on equity can be further integrated into existing measures of public health system performance (see text box [“Applying ‘Equity Prompts’ to a Public Health System Readiness Framework for Emergencies”](#)).

*“But it’s the performance measures, like there has to be some sort of performance system being tied to whether this kind of health promotion activity’s occurring. That’s part of the obligation to be ready.”*

**Interview participant  
(Medical Officer of Health)**



## Applying “Equity Prompts” to a Public Health System Readiness Framework for Emergencies

The National Collaborating Centres for Infectious Diseases (NCCID) and Determinants of Health (NCCDH) expanded public health emergency preparedness indicators developed by Public Health Ontario to measure public health system performance in addressing inequities and integrating equitable approaches across preparedness, response, and recovery.<sup>300, 371</sup>

These equity prompts are intended to support public health authorities to identify which populations are already facing barriers and which could experience disadvantage (or further disadvantage) due to the actions or inactions of public health. They also address equity in community engagement. In a small qualitative study documenting their pilot of this tool with a regional public health organization, NCCDH and NCCID found that the indicator prompts provided a useful structure for conversations on how to explicitly identify, assess, and improve how health equity considerations are included in their organization.<sup>372</sup>

TABLE 3: **Equity prompts for public health emergency preparedness indicators**

Original Indicator	Prompt to Encourage Health Equity
<p>The public health agency’s policies align with requirements for reporting to the provincial/territorial and/or federal public health authority on community health risks in the context of an emergency. For example, radio-nuclear, chemical, or biosecurity events.</p>	<p>Risk assessments and reports are explicit about disadvantaged populations and why there are additional risks for certain population groups, including by sex, gender, sexual orientation, age, place of residence (e.g., rural), race, ethnicity, place, and terms of employment.</p>
<p>The public health agency’s emergency management plans and/or protocols relate to all phases of a disaster (i.e., prevention/mitigation, preparedness, response, and recovery).</p>	<p>Actions to mitigate inequities and contribute to community resilience are integrated in the agency’s emergency management plans/protocols for all stages of a disaster.</p>
<p>The public health agency uses locally relevant data to inform risk assessment. Examples of data sources may include: communicable diseases, vector-borne diseases, food and water testing, population health determinants, and noncommunicable diseases, such as injuries.</p>	<p>Data used for risk assessment are collected, available, reported, and presented disaggregated by sociodemographic and socioeconomic factors, including but not limited to, sex, gender, sexual orientation, age, co-morbidities and co-occurring conditions, geographic location (rural, remote, urban), First Nations, Métis, and Inuit, and race. Data are analyzed and used in ways that reduce potential negative associations and stigma for disadvantaged populations.</p>







Health promotion facilitates a deeper understanding of how behavioural choices are supported or constrained by broader environments. It further strengthens the adaptations necessary to provide equitable and accessible opportunities for populations to access relevant interventions (e.g., transportation and housing for those who need to evacuate).<sup>324</sup> The COVID-19 pandemic demonstrated that behaviour change can be enabled through supportive environments and that additional interventions may be necessary for those who experience barriers to adhere to emergency response recommendations.<sup>8</sup> For example, interventions to reduce workplace transmission for essential workers could include paid sick leave, on-site rapid testing, and improved protocols for workplace health and safety.<sup>382, 383</sup>

The National Collaborating Centre for Methods and Tools identified in a commissioned review a number of relevant examples of health promotion approaches during COVID-19 that targeted supportive environments.<sup>9</sup> These included increasing options for physical distancing in congregate living environments, virtual health care, mobile testing sites, culturally appropriate food boxes for households experiencing food insecurity, safe voluntary isolation sites, changes to the built environment, and eviction moratoria.<sup>9</sup> Another example is the rapid implementation of community-led and culturally safe testing networks during COVID-19 (see text box “[Point-of-Care Community-Based Testing for Northern, Remote, and Isolated Communities](#)”). Interventions such as these can help enable health promoting and protecting behaviours.

### **Point-of-Care Community-Based Testing for Northern, Remote, and Isolated Communities**

Northern, remote, and isolated (NRI) communities, which have significantly greater proportions of First Nations, Métis, and Inuit Peoples than communities in southern Canada, have historically experienced obstacles to equitable access to healthcare services like diagnostic testing.<sup>384</sup> This is due to several factors, including lack of access to a healthcare provider, the need to travel to centralized testing locations, long wait times for results, and concerns about confidentiality and stigma. As a result, there can be delays in diagnoses and treatment, and challenges with implementing effective public health measures to stop transmission of infectious diseases.<sup>384</sup>

During the COVID-19 pandemic, many NRI communities undertook the development of community-based rapid point-of-care testing for COVID-19 with support from the National Microbiology Laboratory (NML) and Indigenous Services Canada. NRI communities worked directly with the NML to acquire diagnostic testing devices and access supportive training, as well as building capacity to design and perform their own COVID-19 testing prior to the widespread availability of rapid-antigen tests.<sup>34</sup> Many years of pre-pandemic relationship building between NRI communities and the NML enabled health authorities to identify the communities most in need.<sup>385</sup> Over the course of 32 months, this initiative provided over three million tests at more than 400 sites.<sup>386</sup>





A health promotion approach can also use the lens of supportive environments to help adapt existing health programming during an emergency. Public health emergencies may limit healthcare service delivery if resources are shifted to address urgent crises. For example, the COVID-19 pandemic presented challenges to sexual health care, and sexually transmitted and blood-borne infection service providers developed new delivery models to overcome these barriers. This included remote services, mobile outreach for testing services, needle equipment distribution programming, and providing curbside self-serve harm reduction supplies.<sup>86</sup>

## Engage Communities to Strengthen Trust and Social Cohesion

Building trust through community engagement is essential to create an environment that supports health promoting behaviour. The role of trust during the COVID-19 pandemic has been emphasized in international research, including associations at the population level between higher governmental or institutional trust and lower COVID-19 cases or mortality.<sup>391, 392</sup> At the individual level, trust and social cohesion were associated with higher levels of face mask wearing, physical distancing, and vaccination.<sup>8</sup>

*“Governments are not the first trusted source of information. It’s going to be their elders or key people in the community who they trust, or non-governmental organizations that have that interface with them. We wait and build that trust, but they may not recognize that the government is a trusted source of information. If they do connect with you in a partnership, it is because they have started to trust you and your leadership”*

**Interview participant  
(Medical Officer of Health)**

The infodemic during the COVID-19 pandemic, including widespread mis- and disinformation, contributed to distrust.<sup>393</sup> Research from during the COVID-19 pandemic suggests that trust requires community engagement, as well as communication approaches that reflect community context, are timely, transparent, evidence-based, and action-oriented.<sup>238, 393–395</sup> One example of community outreach and engagement is detailed in the text box “Bonjour! Comment ça va?” – From Response to Recovery: The Laval Awareness Brigade, Quebec”.



## “Bonjour! Comment ça va?” – From Response to Recovery: The Laval Awareness Brigade, Quebec

“Bonjour! Comment ça va? (Hello! How are you?)” It is with this simple question that the Laval Awareness Brigade approaches citizens in Laval, Quebec.<sup>396</sup> Instigated in May 2021 by the Direction de santé publique de Laval of the Centre intégré de santé et de services sociaux (CISSS) de Laval, the “Brigade COVID-19” was set up to share information on testing and public health measures and raise awareness about the importance of the COVID-19 vaccine.

The multilingual (seven languages in total) and multigenerational brigade did 2,559 outreach engagements and met more than 90,000 citizens via door-to-door visits, at bus stops, libraries, shopping centres, or during local activities. The outreach workers used a personal approach to refer citizens to relevant resources and community organizations.<sup>397</sup>

In 2022, the Brigade was repurposed as the Laval Awareness Brigade (Brigade sensibilisation Laval) with a focus on supporting recovery and psychosocial well-being.<sup>398</sup> In partnership with the non-profit organization Coopérative de soutien à domicile de Laval, the Brigade mobilized 20 to 24 non-healthcare outreach workers trained by the Canadian Red Cross, community organizations and CISSS Laval.<sup>397</sup> An important part of the brigade’s new mandate is to listen to the needs of the community and inform the adaptation of interventions. During recent emergencies, such as the April 2023 ice storm, in collaboration with the City of Laval, the outreach workers visited vulnerability zones known to the brigade and informed citizens about the risk of carbon monoxide poisoning caused by generators or other gas-powered devices. During the May 2023 floods, the brigade was preventively deployed in flood prone areas, considering the trauma experienced by some citizens during the 2017 and 2019 floods.<sup>397</sup>

A community advisory committee and a liaison committee facilitated relationship building between local partners and optimal collaboration with the community tables.<sup>397</sup> The Brigade is being evaluated as part of a research study that explores how outreach community practices can support health and social services.

## Integrate Equity into Response Processes

Equity needs to be considered in real-time and embedded as part of emergency response activities. Doing so requires understanding of the emergency’s potential inequitable impacts, applying equity analysis tools as emergencies unfold, and integrating an equity focus within formal emergency response operations.

Prioritizing equity during emergencies requires public health and emergency management practitioners to be able to understand how different groups are affected. This can be supported by community knowledge, disaggregated surveillance data, and academic research on the inequitable direct and indirect impacts of emergencies on health and the determinants of health.<sup>23, 316, 371, 399, 400</sup>



This includes ensuring access to data in a culturally safe manner, respecting the rights of Indigenous communities to own, share, and control their own data, and addressing significant data gaps for First Nations living off reserve and Inuit and Métis Peoples living outside of community and in urban settings, such as being able to provide distinction-based analyses.<sup>34, 401–403</sup>

Access to data on inequities can guide critical decision making during response, including equitable resource allocation and the distribution of scarce resources.<sup>338, 371, 404</sup>

Decision making can also be supported by applying the equity tools discussed during preparedness planning (see text box “[Tools for Health Equity Analysis](#)”). In the midst of emergencies, when decisions must sometimes be made very quickly, an accelerated tool may be necessary, such as the *Public Policy Analysis Tool for Rapid Decision Making in Public Health* developed by the National Collaborating Centre for Healthy Public Policy. This tool guides users through 17 questions covering a broad spectrum of issues, including equity and unintended effects on health and its determinants.<sup>405</sup>

It is also important to consider opportunities to embed equity expertise directly into decision-making structures. This can be accomplished by integrating an equity expert within emergency operations. Emergency response often uses an Incident Management System or Incident Command System. Both are standardized approaches to emergency management that encompasses personnel, facilities, equipment, procedures, and communications within a clear decision-making hierarchy and regulated procedures. It is scalable and gives communities and organizations a recognizable framework and command structure to communicate, coordinate, and

collaborate in complex situations. An Incident Command System is site-specific and often used in field-level operations while an Incident Management System is typically used in emergency operations centres, for non-site-specific responses, or for complex long-term health emergencies.<sup>160, 406</sup>

During the COVID-19 pandemic, several jurisdictions in the United States recognized the need to explicitly address health equity within formal response structures. As a result, some operations centres advocated for and designated a Health Equity Officer or health equity team as part of the core member of the command structure.<sup>407–410</sup> The responsibilities of this Officer included strengthening disaggregated data collection and monitoring, interfacing with community-based organizations, ensuring the use of culturally appropriate communications channels, and bringing an equity lens into executive decision making.<sup>408, 410</sup> One local government reported that embedding an Equity Officer into their COVID-19 emergency operations centre led to better identification of and action on urgent community needs, especially for groups who were disproportionately impacted.<sup>408</sup>

## Recovery

Public health has many potential roles in emergency recovery, including ongoing surveillance and communication, identifying the needs of diverse groups, and working with the rest of the health system on the provision of health services.<sup>411</sup> A health promotion lens offers additional priorities, including building resilience for the future, engaging with communities, and evaluating for learning and improvement. These efforts can support forward-looking approaches to reduce vulnerability.



## Build Resilience into Recovery

Recovery is seen as a time to return to, or improve upon, the way things were before an emergency. During recovery, it is particularly important to consider opportunities to address inequities that emerged or were exacerbated by the emergency. This could include addressing areas such as infrastructure restoration and ecosystem recovery (e.g., impact to the land, animals, and traditional foods) with First Nations, Inuit, and Métis communities.<sup>231</sup> A health promotion lens may provide a useful frame to support recovery efforts that go beyond short-term pressures to promote long-term social and economic resilience.<sup>316, 412</sup>

Based on research related to the COVID-19 pandemic, resilience-oriented recovery can include long-term and intersectoral policies in areas such as early child development, quality education, good jobs, adequate living income, vibrant and healthy communities, a high-quality care sector (including long-term care), affordable and sustainable housing, and addressing racism and discrimination.<sup>20, 163, 254, 316, 413, 414</sup> These policies echo those highlighted to support prevention and mitigation, because a health promotion lens prioritizes a consistent focus on conditions necessary for good health across the emergency management continuum.

Emergencies are opportunities to collaborate across sectors, and the recovery period can be used to expand on these collaborations to achieve progress on policy goals and build towards resilience.<sup>163, 316</sup> As a component of COVID-19 recovery, the United Nations has called for further research on how to effectively work with non-health sectors to prioritise health promoting policies.<sup>316</sup> Similarly, the Pan American Health Organization asked for health transformation to focus on intersectoral interventions on the social determinants of health.<sup>163</sup>

When considering how to build resilience through emergency recovery, it is important to consider different experiences during an emergency. For example, some chronic health issues caused by emergencies can persist for months or years.<sup>15</sup> This includes direct (e.g., smoke inhalation during wildfires, post-COVID-19 condition) or indirect (e.g., mental health challenges associated with evacuation or property destruction) impacts of emergencies, as well as lasting effects from disruptions to essential services, like health care (e.g., delayed surgeries or diagnostic care).<sup>73, 74, 77, 415-417</sup> Tracking long-term outcomes associated with emergencies is important, especially to understand inequitable impacts.<sup>1, 67, 80</sup>

Inequitable impacts during an emergency also mean that recovery does not start at the same time, from the same stage, or with the same resources, for everyone. For example, during the COVID-19 pandemic, women in Canada were disproportionately burdened by social and economic impacts resulting from caregiving responsibilities, job losses, and experiences of violence.<sup>418, 419</sup> This was particularly the case for women who are racialized, Indigenous, or living with a disability.<sup>418, 419</sup>

## Foster an Ongoing Role for Communities

In addition to intersectoral collaboration to build resilience, a health promotion approach to recovery emphasizes the importance of partnering with and supporting communities. This requires an ongoing focus on prioritizing community knowledge, rebuilding social infrastructure, and supporting social cohesion following an emergency. Engaging communities has been identified as key to recovery, to ensure local and Indigenous voices and Knowledges are centred within research, program and policy design, collective action, and decision making.<sup>316, 411</sup>



*“We have the opportunity, obviously in government broadly, but in public health and institutional public health, to facilitate more community participation in recovery stages and from building back. I think that it will be more successful if we have long term partnerships with community organizations.”*

**Interview participant  
(Medical Officer of Health)**

Traditional emergency management approaches may engage outside experts to provide short-term support. Partnering with local community organizations for recovery can increase the relevance of recovery efforts and contribute to ongoing community-centred resilience.<sup>191, 328, 420, 421</sup> With adequate resources, local community organizations can offer longer-term and community-driven assistance across the emergency management continuum.<sup>420, 422</sup> Evidence from emergencies, such as 2018 flooding in Grand Forks, British Columbia, the 2012 wildfire evacuation by Dene Tha’ First Nation, and the COVID-19 pandemic, demonstrate that community leadership is key for effective response, recovery, and short- and long-term resilience.<sup>245, 423, 424</sup>

Recognizing and facilitating a central role for communities is reflected in trauma-informed approaches to recovery. For example, community members may avoid participating in recovery initiatives that remind them of the trauma of the emergency, which can impede the relevance and success of recovery efforts.<sup>330</sup> Tangible ways to support inclusion in community meetings could include reviewing location exits and safety resources at in-person meetings, acknowledging trauma and offering mental health resources, compensating community organizations and partners for their role in engagement, and ensuring ample time for community members to share stories and collaboratively make decisions.<sup>330</sup> It is also necessary to understand the inequitable impacts of trauma and work to ensure inclusive and trauma-informed recovery across and within communities.<sup>330, 331</sup>

A health promotion approach to recovery can facilitate a focus on social cohesion, which is critical for designing and implementing recovery initiatives.<sup>316</sup> Leveraging social connections for action is valuable, but it also may be necessary to help rebuild them after an emergency. This was seen during COVID-19, when physical distancing, including school closures, working from home, and cancelling in-person social and cultural events, disrupted social connections.<sup>316</sup> Bringing community together for recovery can rebuild trust and social cohesion, while supporting equitable and effective recovery activities (see text box “A Community-Based Approach to Recovery: The Lac-Mégantic Train Derailment” ).<sup>316</sup>





There is potential to bring this lens to existing emergency management learning instruments, such as the After-Action Review (see text box “[Example of Equity in Emergency Exercises and After-Action Reviews](#)”). After-Action Reviews occur at the end of an emergency response, with the aim of bringing stakeholders together to identify what worked, what did not work, and how lessons can be applied to future responses.<sup>426</sup>

For emergencies that occur over a longer-term, such as the COVID-19 pandemic, it is also important to include In-Action Reviews, to ensure ongoing learning throughout the emergency response. The WHO incorporated equity-oriented pillars within their guidance on In-Action Reviews for COVID-19, such as how populations whose conditions make them vulnerable were considered in the response.<sup>428</sup> However, there is need for further progress. A 2022 global analysis of In-Action Reviews showed that there is inadequate attention to these populations in existing reviews.<sup>428</sup>

*“In terms of recovery, one of the things we don’t always do well, if you look at it from a purely emergency management standpoint, is the evaluation. We do these after-action reviews, but that’s very internally focused. It doesn’t actually ask the question in the communities, which is a health promotion approach, to say How did this look on the ground for you? What can we do better next time?”*

**Interview participant  
(Medical Officer of Health)**

## **Example of Equity in Emergency Exercises and After-Action Reviews**

In February 2023, the Federal Government Operations Centre coordinated the National Priority Exercise, Coastal Response 2023 (CR23), which simulated a magnitude 6.8 in-slab catastrophic earthquake in the lower mainland of British Columbia. The CR23 included approximately 200 whole-of-society partners from across the Emergency Management community. The Government Operations Centre used a GBA Plus lens to design the exercise. Participants were required to consider urban, suburban, vulnerable, and Indigenous and First Nations communities (including those that are remote), in various terrains such as coastal and mountainous regions. These communities were also represented in all exercise planning meetings. The after-action reporting was developed in consultation with these partners to identify best practices and areas for improvement for integration into the capstone exercise design. Following the exercise, the Government Operations Centre conducted after-action activities and the results of which will be summarized and circulated to federal partners for their integration and application for future events in 2023 to 2024.<sup>427</sup>

### **Thank you to contributing Author:**

Continuous Improvement Program, Government Operations Centre, Public Safety Canada





# Way Forward

**Emergencies are becoming more frequent and intense in Canada, as we have recently witnessed with the COVID-19 pandemic and extreme climate-related events. These emergencies can cause significant impacts to the physical and mental health of people in Canada and exacerbate existing health inequities. New ways of understanding and addressing emergencies are urgently needed.**

Response will always be core to emergency management, but the growing impacts of emergencies also require greater attention to prevention, mitigation, recovery, and resilience against all types of hazards. It necessitates action on the environmental drivers of emergencies (e.g., climate change), as well as on the structural and social determinants of health. This includes working to achieve equitable and community-centred resilience. As a whole-of-society project, all sectors have a role to play in addressing the determinants of health and strengthening communities.

Public health's role can be informed by a health promotion approach that focuses on equity and the social, economic, and environmental conditions that keep people healthy and well. At the heart of this approach is cultivating trusted partnerships with communities to target structural change, advance community-led priorities, and build supportive environments that enable health-promoting behaviours. Working in collaboration with communities this way assists public health and emergency management practitioners to adapt interventions to local

contexts and needs, which is essential in the face of emergencies.

This work is tightly connected to broader public health system transformation, which calls for a greater focus on prevention, community leadership, and collaboration across sectors. In order to achieve this, additional resources are needed for public health systems and communities, especially local level organizations, to sustain their work in supporting community well-being before, during, and after emergencies.

Recognizing the historic and ongoing stewardship of Indigenous Peoples, and First Nations, Inuit, and Métis Knowledges and practices, can inform prevention and mitigation initiatives. In keeping with Canada's action plan to achieve the objectives of the United Nations Declaration on the Rights of Indigenous Peoples, we need to support the inherent right to self-determined decision-making for First Nations, Inuit, and Métis communities as it relates to emergency management. This includes strengthening dedicated and sustainable resources to support Indigenous-led community-based emergency management and Indigenous leadership on the areas of action below.

While 2024 marks the 50<sup>th</sup> anniversary of the Lalonde Report and the beginnings of modern health promotion, the concept of health promotion has never been timelier. Canada has an opportunity to build on this historic precedent and the subsequent *Ottawa Charter for Health Promotion* by bringing this approach to the urgent and growing discipline

of emergency management. In doing so, Canada can reinvigorate its leadership role in international health promotion efforts and champion community resilience as foundational for health security.

## **Priorities for Bringing a Health Promotion Approach to Emergency Management**

The following highlighted priorities focus on areas that public health and emergency management practitioners can intervene on together, at the systems level. For a more full-some list of tangible actions to advance these and other systems-level priorities identified in the report, see [“Actions to Apply Health Promotion to Emergency Management”](#).

### **Prioritize Community across the Emergency Management Continuum**

This means partnering with communities to integrate local knowledge, strengthen social infrastructure, and build trusted relationships and social cohesion. Emergency planning requires community leadership to ensure equitable processes and outcomes, and continuous engagement with communities to understand the differential impacts of policies and programs and identify leading practices. Ongoing resources are required to enable the full participation of communities in emergency efforts, including simplifying and streamlining funding mechanisms across sectors. Public health and emergency management workforce development is also needed to support practitioners to better engage communities and build long-term, culturally safe relationships.

### **Systematically Integrate Health Promotion into Emergency Management Policies, Plans, and Procedures at National, Regional, and Community Levels**

This requires health promotion expertise at emergency management decision and operational tables (e.g., health equity liaison officers), as well as the application of equity- and community-oriented tools (e.g., equity checklists and indicators, “rosters” of existing community networks/organizations). It also means embedding community engagement as a key component of emergency management plans and procedures. Cross-training opportunities will be needed for public health and emergency management teams to effectively exercise, apply, and evaluate this new approach to pandemic and other emergency plans and procedures.

### **Embed Equity in Emergency Management Science, Evidence, and Technology**

As with other complex public health problems, integrated and timely surveillance systems are needed that can provide disaggregated data to identify differential risks, vulnerabilities, and inequitable outcomes related to emergencies. These systems must also be able to support the collection of longitudinal data to monitor long-term outcomes from emergencies on the health of populations and communities and the underlying conditions that influence health. Research is needed as well; broad research on how to build effective health promotion approaches and tools into emergency management, and more targeted research to understand how to enable health-promoting behaviour during emergencies. Identifying and addressing issues of bias in key emergency management technologies and modelling can help further embed a focus on equity.







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## **Foster Workforce Development and Planning to Better Reflect and Engage with Community**

- › Create training and skill building opportunities for public health and emergency management professionals on partnering with communities and building culturally safe relationships.
- › Prioritize long-term relationship building with community as a key public health emergency management function within workforce planning, with dedicated and ongoing resources.
- › Undertake research to understand current workforce composition and how to build a diverse emergency management workforce that reflects the communities it serves.

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## **Support Cross-Training to Optimize use of Existing Public Health and Emergency Management Expertise**

- › Include health promoters in the implementation and evaluation of emergency training exercises, to support a focus on equity and community.
- › Incorporate health promotion approaches and concepts in training for emergency management professionals (e.g., equity, trauma-informed practices, cultural safety, supportive environments, intersectoral healthy public policy to support the determinants of health).
- › Create opportunities to train health promoters in emergency management procedures, so they can be quickly deployed to strengthen supportive environments that enable adherence to emergency measures.

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## **Integrate Health Promotion Considerations and Approaches into Emergency Management Policies, Plans, and Procedures**

- › Advocate for the inclusion of health promotion professionals at public health emergency management decision-making tables (e.g., health equity liaison officers).
- › Apply equity- and community-oriented tools, such as equity checklists and indicator prompts, to public health system readiness frameworks, preparedness plans, risk assessments, and other procedural and guidance documents.
- › Develop and implement accountability structures to engage community as ongoing partners across the emergency management continuum.
- › Support research on how to bring health promotion approaches and tools into emergency management.





# Key Health Promotion Tools for Emergency Management Procedures

The following table lists some of the key health promotion tools or approaches that are featured in the report. Each tool has its strengths and may be tailored for different scenarios (e.g., type of emergency, level of government, targeted sub-population, urgency of intervention). This table is provided for general information. It is the user's responsibility to select the tool or tools that best fit their context, purpose, and needs. Note that this list is a selection of examples and is not exhaustive or validated.

**These tools may be applicable for the following emergency management procedures:**

- › Planning
- › Emergency activation
- › Intra- and after-action review
- › Training
- › Emergency exercises

TABLE 4: **Examples and descriptions of key health promotion tools**

Tool	Description
<p><b>Gender-Based Analysis</b></p> <ul style="list-style-type: none"> <li>› Sex- and Gender-Based Analysis Plus (SGBA Plus)<sup>345</sup></li> <li>› Culturally relevant SGBA Plus (Native Women's Association of Canada, Women of the Métis Nation, Pauktuutit Inuit Women of Canada)<sup>348–350</sup></li> </ul>	<p>SGBA Plus is an analytic process used by the Government of Canada's Health Portfolio. It began as a sex and gender analysis but has since evolved into an intersectional approach, to assess how determinants of health interact and intersect with each other and broader systems and structures to shape individual and population health outcomes. The tool operationalizes intersectionality, allowing for the formulation of responsive and inclusive public health initiatives that promote equitable health outcomes.</p> <p>Culturally relevant SGBA Plus considers the historic and current challenges faced by Indigenous Peoples and the distinct lived experiences not only between but within First Nations, Inuit, and Métis communities.</p>

Tool	Description
<p><b>Equity Impact Assessments</b></p> <ul style="list-style-type: none"> <li>› Racial equity impact assessment toolkit<sup>359</sup></li> <li>› Health equity impact assessment tool<sup>353</sup></li> </ul>	<p>Equity impact assessments are decision support tools that walk users through the steps of identifying how a program, policy, or services will impact population groups in different ways. Many jurisdictions have developed their own frameworks and templates. Some are specific to health while others may focus on broader outcomes.</p>
<p><b>Tools to Support Rapid Decision Making, Including Equity Analysis</b></p> <ul style="list-style-type: none"> <li>› Public policy analysis tool for rapid decision making in public health<sup>405</sup></li> </ul>	<p>The National Collaborating Centre for Healthy Public Policy collaborated with the Institut national de santé publique du Québec to develop a public policy analysis tool adapted to rapid decision-making contexts. This tool is particularly relevant in the context of a health emergency, where decisions must be made at an accelerated pace. It includes two guiding questions for users to consider equity implications specifically.</p>
<p><b>Equity Indicators for Public Health Systems for Pandemic Preparedness, Response, and Recovery</b></p> <ul style="list-style-type: none"> <li>› Public health emergency preparedness framework and indicators<sup>429</sup></li> <li>› Equity indicators for public health<sup>371</sup></li> </ul>	<p>Public Health Ontario developed a framework for public health emergency preparedness and defining corresponding indicators for guiding performance measurement and improvement in Canada. The National Collaborating Centres for Infectious Diseases and Determinants of Health expanded on these original indicators to measure public health system performance in addressing inequities and integrating equitable approaches. These indicators support the integration of health equity considerations in all decision making for emergency preparedness, response, and recovery. Note that four of these indicators specifically deal with community engagement.</p>



Tool	Description
<p><b>Ethical Frameworks</b></p> <ul style="list-style-type: none"> <li>› Framework for ethical deliberation and decision-making in public health<sup>365</sup></li> <li>› Public health ethics framework: A guide for use in response to the COVID-19 pandemic in Canada<sup>368</sup></li> <li>› COVID-19 ethical decision-making framework<sup>369</sup></li> <li>› List of other ethics frameworks<sup>367</sup></li> </ul>	<p>Public health ethics frameworks are broad tools to help public health practitioners and decision-makers analyze ethical challenges or dilemmas. Especially during a health emergency, difficult choices about allocating scarce resources and protecting communities must often be made with unknown or unpredictable variables. Recognizing the ethical nature of these choices, these tools can support users in clarifying, identifying, and deciding possible courses of action.</p>
<p><b>Trauma-Informed Approaches</b></p> <ul style="list-style-type: none"> <li>› Trauma-informed practices for children and families during the COVID-19 pandemic<sup>329</sup></li> <li>› Trauma and violence-informed approaches to policy and practice<sup>430</sup></li> </ul>	<p>Trauma-informed policies, programs, and services emphasize minimizing harm and re-traumatization. This is done by prioritizing community knowledge, building trust, and collaborative community action to support healing and connectedness.</p>
<p><b>Risk and Capacity Assessments</b></p> <ul style="list-style-type: none"> <li>› Enhanced vulnerability and capacity assessment (EVCA)<sup>431</sup></li> </ul>	<p>The EVCA is a participatory process developed by the International Federation of the Red Cross and Red Crescent Societies that communities can use to assess local risks, where risks come from, who is most exposed, and what actions could be undertaken to reduce risk. It includes climate change and gender and diversity considerations as well as guidance on how to conduct these assessments in urban contexts.</p>





# An Update on COVID-19 in Canada

## Preamble

COVID-19 had, and will continue to have, significant impacts on the health of populations around the world. As of August 2023, globally there have been over 769 million reported cases of COVID-19 and almost seven million deaths.<sup>162</sup> However, 2023 marked a pivotal time in the evolution of the pandemic, with the World Health Organization declaring on May 5<sup>th</sup> that COVID-19 was no longer a public health emergency of international concern. This came as a result of more than a year of decreasing cases and mortality, increasing population immunity from vaccination and infection, and easing pressures on health systems.<sup>432, 433</sup>

This appendix to the 2023 CPHO Annual Report serves as a brief update on key COVID-19 events in Canada between August 2022 and August 2023. It describes public health surveillance data, the continuing impact of COVID-19 and other respiratory diseases on people and the health system, and the efforts to implement long-term, sustainable approaches to the management of COVID-19.

## Transitioning to a New Epidemiological Pattern

In 2020 and 2021, the pandemic was characterized by repeated waves of infection with high peaks and low troughs.<sup>52</sup> However, the arrival of the highly transmissible Omicron variant changed the trajectory of the pandemic. Following the Omicron-driven maximum peak in January 2022, COVID-19 activity declined and the previous pattern of distinct waves of infection began to subside. COVID-19-related hospitalizations and intensive care unit admissions gradually decreased as a result of high levels of population immunity from both vaccination and infection (see [Figure 13](#)). Despite the repeated emergence of new and highly transmissible Omicron sub-lineages, indicators of severe outcomes remained lower than during early Omicron waves through the summer of 2023.<sup>52, 434</sup>

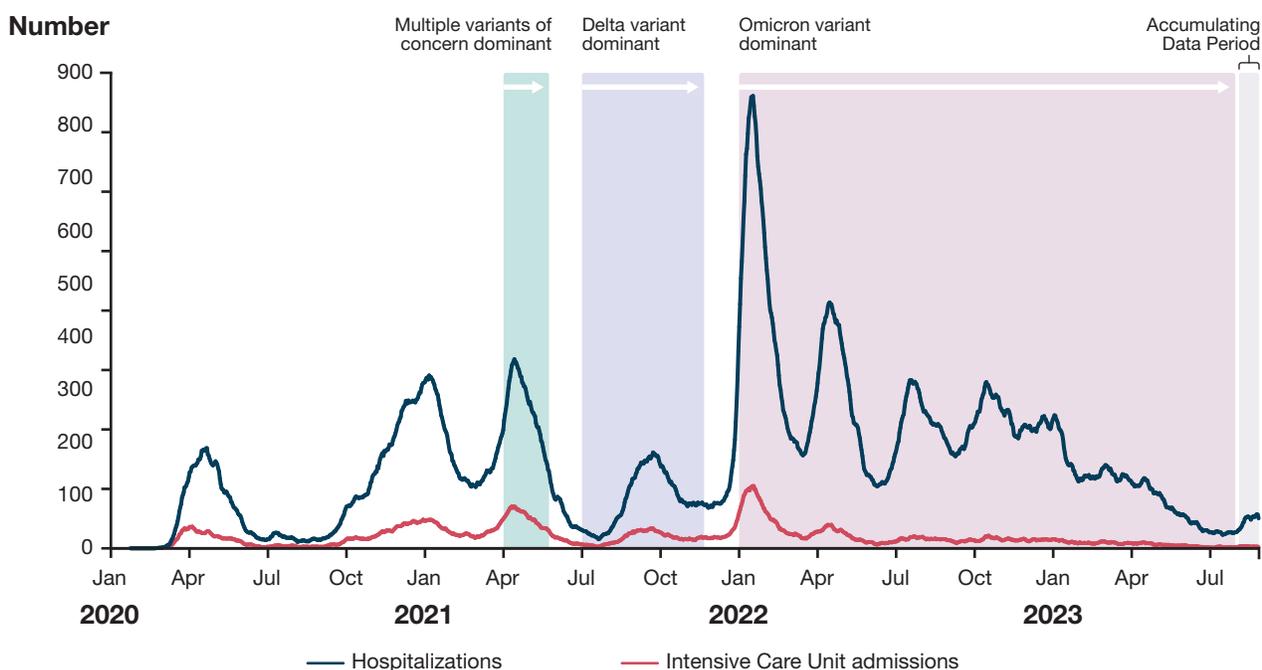
However, COVID-19 continued to have serious acute and lingering impacts, particularly for older and immunocompromised populations as well as those with underlying health conditions.<sup>434, 435</sup> Hospitalization rates remained highest among people aged 80 years and older.<sup>52</sup>

As overall COVID-19 activity decreased and at-home rapid antigen tests became widely available, public health surveillance moved away from reporting confirmed cases to tracking indicators of severe illness (e.g., hospitalizations) and broader trends in virus activity. Wastewater monitoring in major cities in Canada became an increasingly important source of information on the transmission of COVID-19. By July 2023, detection of COVID-19 in wastewater reached the lowest levels since wastewater surveillance began in 2021.<sup>436</sup> Although indicators of COVID-19 activity remained lower than earlier in the pandemic, in August 2023 there were some early signs of increasing activity.<sup>437</sup>

The establishment of smaller scale community-led wastewater testing in northern, remote, and isolated communities in 2022 was also noteworthy. These communities, which have much greater proportions of First Nations, Inuit, and Métis Peoples than communities in southern Canada, often face significant barriers to timely access to health care. Wastewater testing allows these communities to get early warning and take preventative action quickly.<sup>438</sup>

Given that SARS-CoV-2 is still a new virus and continues to rapidly evolve, whether it will converge to predictable patterns or seasonality, like other respiratory viruses, remains to be seen. Regardless, it is important to be prepared for resurgences, especially given the co-circulation of other respiratory diseases in the fall and winter months.

**FIGURE 13: COVID-19-Related Hospitalizations and Intensive Care Unit Admissions in Canada, January 2020–August 2023**



Data as of August 25, 2023, extracted on September 7, 2023.

Source: Detailed case data submitted to the Public Health Agency of Canada by the provinces and territories.

Trend lines reflect seven-day moving averages. Hospitalizations include data from nine provinces and territories (representing 84% of the population) and Intensive Care Unit admissions include data from eight provinces and territories (representing 80% of the population). Hospitalized cases include those admitted to the Intensive Care Unit.



## “Tripledemic” of COVID-19, Respiratory Syncytial Virus, and Influenza Overwhelmed Pediatric Hospitals

Since the first year of the pandemic, the use of public health measures intended to help reduce the transmission of COVID-19 also helped curb the spread of other respiratory viruses. As jurisdictions across Canada eased many public health measures, transmission of these other viruses increased. This, in combination with lower population-level immunity, led to higher rates of infection.<sup>439</sup>

Beginning in the spring of 2022, Canada experienced a brief, atypical late-onset influenza epidemic. A second influenza surge for 2022 began in October, marking the first respiratory virus season since 2020 without widespread population-level public health measures. This occurred at the same time as unusually high respiratory syncytial virus (RSV) activity and ongoing COVID-19 infections. Coined a “tripledeemic”, the percentage of positive tests for influenza and RSV in the fall of 2022 were three times higher than pre-pandemic averages.<sup>440</sup> Hospitalization rates surged, particularly among the pediatric population, putting increased strain on already stressed healthcare systems.<sup>441</sup> Media reported on canceled surgeries and significant wait times as pediatric hospital staff were redeployed to overcrowded emergency departments and intensive care units.<sup>442–447</sup> Peak disease activity of the “tripledeemic” lasted a few weeks, with indicators returning to expected levels by the end of December 2022.<sup>440</sup>

## Immunity from Vaccination and Infection Remained High for Adults

As of June 2023, 80.5% of people living in Canada had completed their primary series of a COVID-19 vaccine. Vaccine coverage was highest among adults aged 60 years and older (94.9% having received at least one dose) and lowest among young children (50% of five- to eleven-year-olds and 9.3% of zero- to four-year-olds having received at least one dose).<sup>448</sup> In addition, research conducted by the COVID-19 Immunity Task Force using data gathered from blood donations estimated that 80% of people living in Canada had been previously infected with SARS-CoV-2 by the end of June 2023. Consistent with other studies, they also found that racialized donors continued to experience higher rates of infection compared to white donors.<sup>449</sup>

As of July 2023, the National Advisory Committee on Immunization continues to recommend COVID-19 vaccination for those who have not been immunized. For the fall of 2023, the committee is recommending a dose of the new formulation of the vaccine for those previously vaccinated against COVID-19. This includes people in the authorized age group if it had been at least six months from the previous COVID-19 vaccine dose or known SARS-CoV-2 infection (whichever is later). Immunization is particularly important for those at increased risk of infection or severe disease, such as adults 65 years of age or older or individuals with underlying medical conditions.<sup>450</sup> Ensuring that all who are eligible have access to culturally safe vaccination programs requires ongoing support for community-led initiatives.



## Post-COVID-19 Condition Continues to be a Public Health Challenge

Evidence has emerged over the past two years that the health impacts of COVID-19 can extend beyond the initial infection. In some individuals, COVID-19 increases the risk of developing certain chronic conditions, such as diabetes and cardiovascular disease.<sup>435, 451–453</sup> Additionally, the cluster of mid- and long-term symptoms that some people experience after the acute disease is referred to as post-COVID-19 condition, also known as “long COVID”. These symptoms include respiratory, cardiovascular, neurological, and cognitive impairments that can be debilitating.<sup>76, 435, 454, 455</sup> As of August 2022, Statistics Canada estimated that 16% of adults experienced symptoms more than three months after their initial SARS-CoV-2 infection.<sup>456</sup> Preliminary results showed that being female, having certain chronic conditions, a more severe initial infection, living with obesity, identifying as a person with a disability, and being infected earlier in the COVID-19 pandemic were all associated with an increased risk of reporting longer-term symptoms. However, being vaccinated prior to infection was associated with a reduced risk of longer-term symptoms.<sup>454</sup>

Post-COVID-19 condition has broad socioeconomic impacts on individuals and communities. People living with it describe facing stigma, inequitable access to and inadequate support from healthcare systems, long wait times for tests and diagnoses,

and the loss of personal and professional identity.<sup>435</sup> Additional barriers influenced by the social determinants of health, such as an inability to take time off work for appointments, language barriers, and lack of access to primary care may further exacerbate pre-existing health inequities.<sup>435, 455, 457</sup>

To address these challenges, it will be important to consider the health impacts and equity considerations of SARS-CoV-2 infection in the short- and long-term. Some examples of federal initiatives in 2022 and 2023 to improve the management and mitigation of COVID-19’s longer-term effects include the Public Health Agency of Canada’s work to support clinical practice guidelines and the Canadian Institutes of Health Research’s funding to establish a pan-Canadian post-COVID-19 condition research network.<sup>434, 458</sup>

## Canada Continues to Monitor International Trends

The improved epidemiological situation in Canada allowed for the de-escalation of COVID-19 border measures. By October 2022, the Government of Canada had removed all COVID-19 entry restrictions, as well as testing, quarantine, and isolation requirements for anyone entering Canada.<sup>459</sup> The elimination of border measures was facilitated by several factors, including surveillance and modelling that indicated Canada had largely passed a peak of infections, high vaccination coverage, lower hospitalization and death rates, as well as the availability and use of additional vaccine doses, rapid tests, and treatments for COVID-19.<sup>459</sup>



However, as part of continued vigilance, the Government of Canada re-introduced temporary, country-specific border measures when warranted. On January 5<sup>th</sup>, 2023, Canada re-implemented pre-departure testing requirements for travellers arriving from the People’s Republic of China, Hong Kong, or Macao, in response to reports of a major increase of local COVID-19 cases and the limited epidemiological data available.<sup>460</sup> The measures were lifted on March 17<sup>th</sup>, 2023, when the COVID-19 epidemiological situation in China showed signs of improvement.<sup>461</sup> The Government of Canada continues to work with domestic jurisdictions, international partners, and other stakeholders (e.g., cruise ship operators) to closely monitor the global evolution of SARS-CoV-2 and the emergence of potential new variants of concern.<sup>462</sup>

## Moving Forward

While there has been a decline in COVID-19 activity globally, the SARS-CoV-2 virus will continue to circulate and evolve worldwide for the foreseeable future. At the time of writing this report, hospitalizations, test positivity, and wastewater surveillance levels were increasing, an early sign of rising COVID-19 activity.<sup>437</sup> Canada’s response, which includes vaccination programs and the adoption of personal protective layers, will need to continue to adapt. As with other health emergencies, the unpredictable nature of infectious disease pandemics necessitates prevention and preparedness efforts that promote and protect the health and well-being of communities across Canada.





# Methodology

## Process

The 2023 Chief Public Health Officer of Canada (CPHO) Annual Report was drafted based on a review of the best available evidence, including academic research, guidance from expert advisors, and engagement with emergency management, public health, First Nations, Inuit, and Métis, and community experts. Where possible, Canadian research and representative data were prioritized.

The evidence was identified through the approaches summarized below.

## Research Reviews

- › A rapid scoping review commissioned by the Office of the CPHO (OCPHO) and led by the National Collaborating Centre for Methods and Tools (NCCMT) at McMaster University to answer the question: “What is known about the application of upstream and midstream health promotion approaches in the context of H1N1, COVID-19, and mpox pandemic preparedness and response?”.<sup>9</sup> The process for this rapid scoping review included a review of literature published in English or French, completed on January 25, 2023, found through:
  - A search of seven electronic databases: MEDLINE, Embase, Emcare, Global Health Database, Political Science Database, PAIS Index, and Trip Medical Database. The search dates varied by topic area, with 2009 to 2023 for H1N1, 2020 to 2023 for COVID-19, and 2022 to 2023 for mpox; and,
  - The NCCMT issuing a call to senior decision makers across Canada to share relevant published or unpublished reports, research, or policy publications.
- › A rapid evidence profile commissioned by the OCPHO and led by COVID-END (COVID-19 Evidence Network to support Decision-making), to answer the question: “How were downstream health promotion approaches that focus on individual behaviour change conceived of and used, and with what effectiveness, as part of COVID-19 pandemic preparedness and response?”.<sup>387</sup> The process for this rapid evidence profile included a review of literature, in English or French, completed in January 2023, found through:
  - A search of seven electronic databases: ACCESSSSS, Health Evidence, Health Systems Evidence, Social Systems Evidence, the COVID-END inventory of best evidence syntheses, COVID-END website, and PubMed; and,
  - Hand-searching of the following sources: a COVID-19 behavioural research tracker maintained by The Policy Lab at Brown University; government and stakeholder websites for reports relevant to the question; Nexus Uni for news articles; and legislation and reports that detailed community action and engagement efforts.

- › A rapid synthesis completed by COVID-END to answer the question: “Which strategies did downstream health promotion approaches use or recommend to support capability, opportunity, and motivation for adoption and maintenance of individual behaviour change as part of COVID-19 pandemic preparedness and response?”<sup>463</sup> This rapid synthesis applied a behavioural lens to evidence on health promotion approaches identified in the COVID-END rapid evidence profile described above.
- › Ongoing and frequent literature searches by OCPHO, completed by report sub-topics relating to health promotion and/or emergency management in English and French, using online databases, such as Medline and Scopus.
- › Policy, grey literature, and applied examples scan conducted by a Public Health Agency of Canada (PHAC) internal reference group consisting of emergency management coordinators and analysts with health promotion expertise from regional offices.

## Engagements and Key Informant Interviews

- › A targeted engagement process, completed by OCPHO, focused on:
  - Local examples of bringing a health promotion or equity approach to emergency management;
  - Challenges to implementing a health promotion lens in emergency management;
  - First Nations, Inuit, and Métis experiences and perspectives on emergency management that relate to health promotion principles and approaches; and,
  - Community organizations’ needs and perspectives on how to facilitate action on equity, community mobilization, and emergency management.
- › The engagement process included interviews with 16 local medical officers of health in June 2023. Potential interviewees were identified through reviewing scientific and grey literature and engaging with internal and external experts and partners. The OCPHO also sent requests for volunteers to the Urban Public Health Network and the Northern, Remote and Rural Public Health Network. Targeted interview requests were made to ensure representation from a diversity of settings across Canada.

## Public Health Reports and Other Grey Literature

- › Ongoing and frequent literature searches completed by OCPHO to find grey literature and public health reports on health promotion and/or emergency management from trusted sources, such as public health organizations (e.g., World Health Organization, Pan American Health Organization) and government publications (e.g., federal, provincial/territorial, municipal, and Indigenous governments).
- › Collaboration with the National Collaborating Centre for Determinants of Health, which provided expert support on key topics relating to health promotion in the report.
- › Identification of applied public health examples and case studies through engagement with external public health and emergency management experts.







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